

# Public Document Pack



CYNGOR SIR  
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ISLE OF ANGLESEY  
COUNTY COUNCIL

Mr Dylan J. Williams  
Prif Weithredwr – Chief Executive  
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ISLE OF ANGLESEY COUNTY COUNCIL  
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RHYBUDD O GYFARFOD	NOTICE OF MEETING
PWYLLGOR SGRIWTINI PARTNERIAETH AC ADFYWIO	PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE
DYDD MAWRTH, 20 IONAWR, 2026 am 2.00 o'r gloch yp	TUESDAY, 20 JANUARY, 2026 at 2.00 pm
CYFARFOD HYBRID – YN YSTAFELL BWYLLGOR , SWYDDFEYDD Y CYNGOR, LLANGEFNI AC YN RHITHIOL DRWY ZOOM	HYBRID MEETING – IN COMMITTEE ROOM, COUNCIL OFFICES, LLANGEFNI AND VIRTUALLY THROUGH ZOOM
Swyddog Pwyllgor	Mrs. Mairwen Hughes 01248 752518 Committee Officer

## AELODAU / MEMBERS

Cynghorwyr / Councillors:-

### Y Grwp Annibynnol/ The Independent Group

Gwilym O Jones (**Is-gadeirydd/Vice-Chair**)

### Plaid Cymru / The Party of Wales

Non Dafydd, Euryr Morris, John Ifan Jones, Dylan Rees (**Cadeirydd/Chair**), Margaret M Roberts, Ken Taylor, Sonia Williams

### Annibynnwyr Môn/Anglesey Independents

Douglas Fowlie; Derek Owen, Liz Wood

### Llafur Cymru/Welsh Labour

Pip O'Neill

**Aelodau Ychwanegol/Additional Members (gyda hawl pleidleisio ar faterion addysg/with voting rights in respect of educational matters)** Mrs Wenda Owen (Yr Eglwys yng Nghymru/The Church in Wales), Kathryn Seeney -(Rhiant Llywodraethwr – Sector Ysgolion Cynradd/Parent Governor – Primary Schools Sector), Christina Williams-(Rhiant Llywodraethwyr – Sector Ysgolion Uwchradd ac ADY/Parent Governor – Secondary Schools Sector and ALN) Mr John Tierney (Yr Eglwys Babyddol Rufeinig/The Roman Catholic Church)

### **Aelod Cyfetholedig/Co-opted Member (Dim Hawl Pleidleisio/No Voting Rights)**

Mr. Dafydd Gruffydd ( Rheolwr Gyfarwyddwr/Managing Director - Menter Môn)

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## **A G E N D A**

### **1     APOLOGIES**

### **2     DECLARATION OF INTEREST**

To receive any declaration of interest by any Member or Officer in respect of any item of business.

### **3     MINUTES (Pages 1 - 24)**

To submit, for confirmation, the following minutes of the previous meetings :-

- Minutes of the meeting held on 13 November, 2025;
- Minutes of the meeting held on 26 November, 2025;
- Minutes of the special meeting held on 10 December, 2025.

### **4     CORPORATE SAFEGUARDING (Pages 25 - 122)**

To submit a report by the Director of Social Services.

### **5     GWYNEDD AND YNYS MÔN PUBLIC SERVICES BOARD (Pages 123 - 138)**

- Annual Report 2024/2025
- Governance arrangements/scrutiny of delivery of the Wellbeing Plan

### **6     FORWARD WORK PROGRAMME 2025/2026 (Pages 139 - 146)**

To submit a report by the Scrutiny Officer.

## PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE

### Minutes of the hybrid meeting held on 13 November 2025

- PRESENT:** Councillor Gwilym O Jones (Vice-Chair in the Chair)
- Councillors Non Dafydd, Douglas M Fowlie, Euryyn Morris, Derek Owen, Margaret Murley Roberts, Ken Taylor, Sonia Williams and Liz Wood (left the meeting at 10.45 am)
- Councillor Dafydd Roberts – Portfolio Member for Education and the Welsh Language
- Co-opted Members**
- Mr John Tierney (The Catholic Church,  
Ms Kathryn Seeney – Parent Governor – Primary School Sector,  
Ms Christina Williams – Parent Governor – Secondary School Sector and ALN.
- IN ATTENDANCE:** Deputy Chief Executive,  
Director of Education, Skills and Young People,  
Head of Democracy,  
Strategic Leader (Secondary) (ED),  
Scrutiny Officer (EA),  
Committee Officer (MEH),  
Webcasting Committee Services Officer (FT).
- APOLOGIES:** Councillors Pip O'Neill and Dylan Rees
- Chief Executive  
Councillor Alun Roberts – Portfolio Member for Leisure, Tourism, Maritime and Property
- ALSO PRESENT:** **Portfolio Members**
- Councillor Neville Evans – Portfolio Member for Adults' Services,  
Councillor Robin Williams – Deputy Leader of the Council and  
Portfolio Member for Finance, Corporate Business and Customer Experience

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As the Chair had apologised for the meeting the Vice-Chair, Councillor Gwilym O Jones was in the Chair.

Councillor Sonia Williams was appointed Vice-Chair for this meeting only.

## **1 APOLOGIES**

As noted above.

## **2 DECLARATION OF INTEREST**

None received.

## **3 MINUTES**

The minutes of the previous meeting held on 14 October, 2025 were confirmed as correct, subject to an amendment that Councillor Fowlie did not raise a question at the Aberffraw Community Council that Menter Môn sold Cegin Lllys Llewelyn to fund the gap in pensions, but another County Councillor raised the matter.

### **Action points arising from the meeting held on 14 October, 2025:-**

#### **Item 4 – Strategic Partnership – Menter Môn**

**Action 1** – To monitor and evaluate the effectiveness of working with Menter Môn and Local Members to strengthen and formalise the process, noting improvements areas.

Following discussions with the Chief Executive, Leader of the Council and the Managing Director of Menter Môn, the matter was raised at the Group Leaders meeting thereafter. It was accepted that information needs to be shared with Members of their Group to strengthen understanding of the needs and opportunities within local communities.

#### **Item 5 – Gwynedd and Anglesey Community Safety Partnership Annual Report 2024/2025**

**Action 1** – To include the dashboard in the next Annual Report to measure and show the progress and effect of projects, comparing the performance at the start and end of the year with the Senior Community Safety Operational Officer for Gwynedd and Anglesey.

The Senior Community Safety Operational Officer has confirmed that the information will be included, as noted above, within the next Annual Report.

**Action 2** – To provide an update to Committee Members following a meeting with the Health Board on 7 November, 2025 in relation to the proposed reductions in Occupational Therapy services across the Island due to funding limitations.

### **ACTION IN PROGRESS**

**Action 3** – The Chief Executive to engage with the Director of Social Services and the relevant Portfolio Holder to ensure that concerns regarding the effect on the proposed reductions to Occupational Services across many surgeries on Anglesey are reflected in the consultation process. **ACTION IN PROGRESS**



#### **4 SCHOOL IMPROVEMENT GUIDANCE : FRAMEWORK FOR EVALUATION, IMPROVEMENT AND ACCOUNTABILITY**

The report of the Director of Education, Skills and Young People outlining the School Improvement Guidance : framework for evaluation, improvement and accountability was presented for the Committee's consideration.

The Portfolio Member for Education and the Welsh Language said that since GwE has come to an end the school support service is the responsibility of the Learning Service. The emphasis is on self-evaluating and peer to peer working and work has already taken place within the Learning Service as good practices have been established.

The Strategic Leader (Secondary) gave a brief presentation to the meeting on the Strategic Improvement Guidance which will be implemented in March 2026. He noted that the document underlines the importance of the collaboration of Tim Môn on Anglesey. It was noted that the aims and objectives of the document is :-

- Raise awareness of the contents of the report
- Outline the expectations on schools and Governing Bodies
- Outline of the services new structure and how to support the schools
- Local Authority responsibilities

He noted that the draft School Improvement Guidance was published in 2022, but following the termination of the School Improvement Consortia an updated draft was published outlining the responsibilities transferring to the Local Authority. The aim of the document and Welsh Government is that schools operate as Learning Communities, and that they self-improve which leads to less dependency on central support. School clusters already work together on Anglesey and collaboration plans have been put in place with Head Teachers and staff scrutinising each other and provide feedback. The Local Authority focused on support for behaviour, emotional and mental health well-being, ALN, attendances, HR, finance, buildings, Welsh language development and commissioning support for teaching and learning, leadership development and curriculum planning. The expectations for the implementation of the report by March 2026 were outlined to the Committee and it was noted that substantial work has already been undertaken by the Local Authority to address the expectations within the report. The emphasis is that schools self-improve and make better use of resources available. Framework states that schools are held directly accountable for quality of provision and progress of learners by Governing Bodies and Estyn. Estyn reporting and frequency of inspections is changing with core inspection every 6 years together with an interim inspection every 3 years to inspect progress. Close working relationships between schools and the Local Authority will provide support based on School Development Plans for improvement priorities. Effective self-evaluation will be undertaken to gauge continuous progress and improvements and to ensure that schools identify the correct priorities; School Governors have an essential part to ensure that priorities are identified. The accountability and the role of the Local Authority together with the key messages was highlighted to the Committee which was included in the presentation.

In considering the report, the Committee discussed the following main matters :-

- Reference was made that more responsibilities will be put on Governors of schools due to the new School Improvement Guidance. Questions were raised whether additional training will be afforded to Governors and whether they are aware of the additional responsibility they will be undertaking. The Strategic Leader (Secondary) responded that a comprehensive training programme is available to School Governors. He noted that the Learning Service could attend Governor's meetings to highlight the expectations within the School Improvement Guidance.
- Questions were raised as to whether the voice of the pupils, parents and the community been considered within the Guidance. The Strategic Leader (Secondary) responded that promoting schools that focuses on communities is a key part of the document to ensure that schools foster strong partnerships with families and communities and support and promote inclusion. The document highlights the need to engage with children and young people and parents to create a relationship. The Director of Education, Skills and Young People said that there is a clear expectation on the Head Teachers to engage with the community, parents and stakeholders.
- Questions were raised whether the new provision will be adequate to address the needs of schools following GwE's provision coming to an end. The Strategic Leader (Secondary) responded that some staff have transferred from GwE to the Local Authority. He noted that the Local Authority's staff will continue to visit schools and if additional expertise is required the resource can be provided and a professional development programme is currently being undertaken.
- Questions were raised whether the Additional Learning Needs (ALN) provision will be addressed when the collaboration between Gwynedd and Anglesey will come to an end. The Director of Education, Skills and Young People responded that the new service under the Local Authority will be established and operational by September 2026, and details will be afforded in due course. The Deputy Chief Executive said that the ALN provision is a considerable challenge for the Local Authority and plans will be put in place to address the provision. Further reference was made that Canolfan Addysg y Bont is full; many children with ALN and intensive needs are within the mainstream schools. It was considered that the matter needs to be addressed urgently. The Director of Education, Skills and Young People responded that processes are in place to locate children with ALN in Canolfan Addysg y Bont, for eligible pupils, however, ALN provision is a national challenge. The Portfolio Member for Education and the Welsh Language said that additional resources are required from Welsh Government to address the pressure on Local Authorities with regards to ALN provision. The Deputy Chief Executive said that the Authority will need to put in place a provision for ALN before the joint working with Gwynedd and Anglesey will come to an end in August 2026. Discussions have undertaken with the Welsh Government Minister for Education raising the issues of ALN provision and funding requirements.
- Reference was made that Teaching Assistants are having to provide assistance to a child with ALN requirements together with children that require shared assistance in schools. It was considered that Teaching Assistants need to be employed for more than a year as children with ALN needs stability. Questions

were raised as to how the Local Authority is planning to address the shortfall of financial resources to address the need to employ staff on a more permanent basis. The Director of Education, Skills and Young People responded that funding is a cause of concern, and the matter has been raised in the WLGA and with the Welsh Government Minister for Education. He said that the Committee had already written to Welsh Government on the matter. He noted that every pupil should have the same opportunity to reach their full potential.

- Reference was made that a high number of new staff have been employed within the Learning Service recently and there is a need for clarity as to whom is responsible for different provisions within the service. Questions were raised as to whether it is clear who is responsible for certain provision within the Learning Service and could a lack of clarity effect communication and service provision. Further questions were raised whether there have been staff changes within the Welfare Officers posts within the Learning Service as there is a need for consistency whilst dealing with pupils. The Director of Education, Skills and Young People responded that information is being given to schools as regards the changes within the Learning Service. He noted that there has been changes with Welfare Officers posts as staff have left the service.

**It was RESOLVED :-**

- **To note the implications of the national guidance and expectations upon local authorities in contributing to school improvement especially the role of scrutiny;**
- **To note the key functions of the Partnership and Regeneration Scrutiny Committee (as the designated scrutiny for education matters) to focus its scrutiny activity (through the Education Scrutiny Panel) on measuring the impact of support provided to schools by the Learning Service.**

## **5 EDUCATION SCRUTINY PANEL : PROGRESS REPORT**

The Chair of the Education Scrutiny Panel, Councillor Gwilym O Jones said that this is the sixth progress report of the Panel which covers the period February – October 2025. He noted that the Panel met on three occasions together with field work were Members attending schools during this period following the recommendations of the Scrutiny Review in July 2024. He noted that the Panel considered the following matters:-

- Curriculum in Wales
- Self-evaluation of the Impact of the Education Scrutiny Panel
- Effective Transition – readiness to learn
- Corporate Safeguarding – schools' contribution
- Improving Attendances
- Scrutiny Panel Work Programme for the period February 2025 – October 2025

In considering the report, the Committee discussed the following main matters :-

- Questions were raised whether the Education Scrutiny Panel will undertake a rolling programme of attending field work at every Primary and Secondary School on the Island. The Chair responded that the Members of the Education Scrutiny Panel are dedicated in their attendance in undertaking field work at the schools. It was noted that financial resources that is available to schools is one of the main issues when the Panel attends the schools. The Director of Education, Skills and Young People said that the Members of the Education Scrutiny Panel were already undertaking visits to schools before the recommendations of the Scrutiny Review. He anticipated that the Members would attend as many schools as possible in due course. However, Members will not visit the schools which they are Governors on those schools as part of their work. The Head of Democracy said that the Education Scrutiny Panel's role is to consider the scrutiny themes and not having to attend every school. The Panel will review samples of those themes whilst visiting a particular school.
- Reference was made to attendance statistics specifically in Secondary Schools. Questions were raised if the attendance statistics would improve if pupils with reasons i.e. health issue, were to be removed from those statistics. The Director of Education, Skills and Young People responded that the focus of the Education Scrutiny Panel is to review the service provided to schools to improve attendances. Work is undertaken by the Welfare Officers to gauge the reasons for such absences from the schools. He noted that it is appropriate for Governors to ask such questions at the School Governors Meetings. The Learning Service also works closely with the Children's and Families Team to support a child who is unable to attend school. The Deputy Chief Executive said that there is a role for individual school to highlight and address concerns as to attendances at their schools.
- Reference was made to the field work undertaken by the Education Scrutiny Panel in attending schools. It was considered that Members should be given the opportunity to attend the schools they are School Governors. The Director of Education, Skills and Young People responded that Members, in their role as Governors, should be attending their own schools and participating in self-evaluation. This is good practice.
- Reference was made that school staff are undertaking welfare work due to poverty within the schools. The Director of Education, Skills and Young People responded that tackling poverty is a matter for everyone and School Governors need to consider their school's priorities to mitigate poverty. Discussion will be undertaken by the Learning Service with schools ascertaining their strategies in tackling poverty in the new year.
- Questions were raised whilst the Education Scrutiny Panel has scrutinised the work of the Learning Service, what assurances can be given that the service considers and acts upon the recommendations of the Panel on a practical level and whether there will be follow up reports outlining the steps that has been taken in response to the issues raised. The Director of Education, Skills and Young People assured that matters raised by the Education Scrutiny Panel will be addressed and reported back to the Panel and the Portfolio Member.
- Reference was made that whilst several issues have been raised at the meeting it would be advantageous for a Briefing Session to be arranged to address the issues raised.

**It was RESOLVED to note the progress made during the last period in terms of the work of the Education Scrutiny Panel.**

**6 COMMITTEE FORWARD WORK PROGRAMME FOR 2025/2026**

The report of the Scrutiny Officer setting out the Partnership and Regeneration Committee's indicative Forward Work Programme for 2025/2026 was presented for consideration.

**It was RESOLVED to agree the current version of the Forward Work Programme for 2025/2026, including the amendments noted.**

The meeting concluded at 11.45 am

**COUNCILLOR GWILYM O JONES  
VICE-CHAIR IN THE CHAIR**

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## **PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE**

### **Minutes of the hybrid meeting held on 26 November 2025**

**PRESENT:** Councillor Dylan Rees (Chair)  
Councillor Gwilym O Jones (Vice-Chair)

Councillors Non Dafydd, Douglas M Fowlie, John Ifan Jones, Pip O'Neill, Derek Owen, Margaret M Roberts, Ken Taylor and Liz Wood

**IN ATTENDANCE:** Chief Executive,  
Head of Adults' Services,  
Head of Democracy,  
Scrutiny Officer (EA),  
Committee Officer (MEH),  
Webcasting Committee Services Officer (FT).

**APOLOGIES:** Councillor Euryrn Morris

Councillor Alun Roberts – Portfolio Member for Leisure, Tourism, Maritime and Property;  
Councillor Dafydd Roberts – Portfolio Member for Education and the Welsh Language;  
Councillor Robin Williams – Deputy Leader and Portfolio Member for Finance, Corporate Business and Customer Experience.

Deputy Chief Executive,  
Director of Social Services.

**ALSO PRESENT: Portfolio Members**

Councillor Neville Evans – Portfolio Member for Adults' Services;  
Councillor Carwyn Jones – Portfolio Member for Housing and Community Safety;  
Councillor Dyfed W Jones – Portfolio Member for Children, Young People and Families;  
Councillor Nicola Roberts – Portfolio Member for Planning and Public Protection;  
Councillor Ieuan Williams – Portfolio Member for Highways, Waste and Climate Change.

Mr Dyfed Edwards – Chair of the Chair of the Betsi Cadwaladr University Health Board (in respect of item 3)

Mr Paul Andrew – IC Director of Operations (West) – Betsi Cadwaladr University Health Board (in respect of item 3)

Ms Emma Wood – Chief Executive and Ms Estelle Hitchon –

**1 APOLOGIES**

As noted above.

**2 DECLARATION OF INTEREST**

None received.

**3 SCRUTINY OF STRATEGIC PARTNERSHIPS-BETSI CADWALADR  
UNIVERSITY HEALTH BOARD**

The Chair welcomed Mr Dyfed Edwards, Chair of the Betsi Cadwaladr University Health Board and Mr Paul Andrew – IC Director of Operations (West) – Betsi Cadwaladr University Health Board to the meeting.

Mr Paul Andrew gave a brief presentation to the Committee on the strong partnership between the Health Board and the Authority who has a shared focus on improving health, independence and wellbeing for the residents of Anglesey.

In considering the report, the following were points of discussion by the Committee:-

- Reference was made to the disappointment locally that the four-bed St David's Hospice provision in Penrhos Stanley Hospital has closed recently. Questions were raised whether the four-bed unit will be transferred for extra bed provision at the hospital. Mr Andrew responded that the four-bedded area is providing therapies and other resources to patients currently at the hospital. He noted that a one-bed resource is available in the Hospice in Llandudno.
- Reference was made to the resilience of both bridges across the Menai Straits. Questions were raised whether the Health Board has action plans in place to address such a scenario that both bridges were closed in transferring patients, in emergencies, to Ysbyty Gwynedd. Further questions raised whether a provision is available at Cefni Hospital and Penrhos Stanley Hospital and whether there is a need to invest in both these hospitals to address such a situation. Mr Dyfed Edwards responded that the Health Board did respond to the consultation by Welsh Government highlighting the concerns that both bridges could close due to high winds or any other emergency. He noted that many of the Health Boards staff live on the Island who need to cross the bridges to and from work daily. He noted that the investment in provisions locally is important to afford patients to receive their treatment and support. Mr Andrew said that there are business continuity plans (Tactical Control Group) in place if the scenario occurred that both bridges across the Menai Straits were to close.
- During the presentation it was reported that there is strong working relationship between the Health Board and this Council. Questions were raised as to the provision afforded by the Social Workers from the Local Authority whilst attending to patients at Ysbyty Gwynedd. Mr Andrew responded that there has been a change in the model of working between health and social care since



the last two years with Social Workers presence at the hospital. He noted that it came apparent that not all patients needed to be seen by a Social Worker and bed-blocking occurred whilst waiting for the patient to be seen by a Social Worker. The Head of Adults' Services said that the AmAdref provision was undertaken with Social Workers attending to patients at Ysbyty Gwynedd to gauge the pathway of care an individual requires whilst returning home. The Reablement Team also attends to patients at Ysbyty Gwynedd to ensure that patients receive the correct care package. He expressed that it is important that the patients are safe whilst returning home and that they do not have to return to hospital. He reported further that a Care Dashboard has been created to facilitate the requirements of an individual care needs and to ensure that people do not stay in hospital for longer than is required.

- Questions were raised as to the work of the Community Teams in different areas of the Island. The Head of Adults' Services responded that Community Teams facilitate the pathway of care within the home for patients, with the main focus of prevention to avoid people having to be admitted to hospital if people are unable to be supported within their home environment. Further questions were raised as to the obligations of terminating the arrangements with the Red Cross. Mr Andrew responded that the Health Board considered that it was timely for the board to consider an alternative service and the funding arrangements has allowed the service to afford extended hours, and in-house provision has also been undertaken. He noted that there has been positive feedback for the new provision.
- Reference was made that there has been a lack of dental provision for children, and some dentists are not registering children. Mr Andrew responded that a tendering process for dental provision is currently being undertaken by the Health Board, and it is hoped that a positive outcome will materialise from this process.
- Reference was made that the published data for waiting times for treatments by Welsh Government has been delayed due to Betsi Cadwaladr University Health Board not affording details within the specified timeframe. Mr Dyfed Edwards responded that the Health Board has made mistakes in presenting data for waiting times and this has now been rectified, and such data will be published on the government's website in due course.
- Questions were raised as to what measures will be taken for therapy and assessment for children with additional learning needs on Anglesey and what provision is in place to reduce waiting times. Mr Andrew responded that he did not have the information and would have to come back with the details required.
- Questions were raised as to the Health Boards resilience in recruitment following the Senedd Elections in May. Mr Edwards responded that there is uncertainty as to the possible change of government following the Senedd Elections. . He agreed that young people should be encouraged to have a career within the health service, and it is important that patients are comfortable with the local people that care for them. However, he expressed that without the support of workers from different countries patients would not have received the health care provision by the NHS and they should be thanked for their commitment and care for the patients of the Betsi Cadwaladr University Health Board.

- Questions were raised as to the information sharing of details with the Local Authority and the Health Board. Mr Andrew responded that linking information with the health provision and social care is paramount to assist the flow of patients from the hospital environment. He noted that all six of the Local Authorities in the northwest through the Regional Partnership Board have agreed to sharing information to improve the services locally for patients who need support within the social care system. The Community Resilience Team is paramount in caring for patients within their homes and providing frailty support.
- Questions raised as to the strategy in place to attract young people to the health service and whether there are clear targets in developing the workforce from people from Anglesey. Mr Edwards responded that an open day was arranged in Ysbyty Gwynedd recently with over 100 people attending from the Northwest area. He noted that a Memo of Understanding (MOU) will be signed between the Health Board and Coleg Llandrillo Menai to undertake training and workforce planning for the future of the Health Service for the next 5 to 10 years. He further said that it is encouraging that the established Medical School in Bangor University will provide generation of medical professional for the region.
- Questions were raised as to how the Health Board is going to tackle the waiting times in the A+E department and people having to wait to be admitted to a Wards and Ambulances having to wait to transfer patients into the department. Mr Edwards responded that he agreed that patients are waiting too long in the A+E department and there is a need for better facilities for the health provision for people. He noted that people should also be informed of local support within their communities without having to attend the A+E department.
- Reference was made to the published LAIS report in February 2024 – Getting Urgent and Health Care. The Chair outlined the concerns of patients in respect of waiting time and poor communication with patients. He noted that the lack of dignity was also of concern with patients receiving medical treatment in corridors of hospitals. Mr Edwards responded that the medical staff do not wish to care for patients in corridors as well, but due to the numbers of patients coming into A+E this situation has increased. Mr Andrew expressed that Ambulances awaiting to discharge patients to the A+E is unacceptable, but the resulting backlog is that there is high numbers of patients in the department that are awaiting to be seen.
- Reference was made that since closing the Cottage Hospitals across the region, there seems to be huge backlog of patients waiting for treatment. Mr Edwards responded that capacity in the community is important in treating patients but with so many patients awaiting to be discharged from hospital this creates problems and the flow of patients in and out of hospital is creating the problems within A+E departments in every hospital. He referred to the Môn Enhancement Care Team (MEC Team) on Anglesey who treat people with the home environment which is similar to the provision that Cottage Hospitals provided over the years.
- Reference was made to the rise in ketamine use and the increase of patients being admitted to hospital. Questions were as to the work undertaken by the Health Board and other agencies to tackle the rise in ketamine use. Mr Edwards responded that the Mental Health Team are working closely with other agencies and noted that he would provide details of the work undertaken in writing to the Authority.

The Chief Executive said that there is strong collaboration between the Local Authority and the Health Board to meet the needs of the residents of Anglesey. Having a Community Health Centre in Holyhead would be important to improve patient care and it is hoped that when planning permission is granted, grants can be sought. He further said that agreement on Care Packages needs to be improved and quicker turnaround of who contributes financially towards such packages. He said that there is a lack of funding for this Authority to provide the service for patients and there is a need to be more efficient.

**It was RESOLVED to accept the presentation by the representatives from the Health Board.**

#### **4 SCRUTINY OF STRATEGIC PARTNERSHIPS-WELSH AMBULANCE SERVICES UNIVERSITY NHS TRUST**

The Chair welcomed Ms Emma Wood – Chief Executive and Ms Estelle Hitchon – Director of Partnership and Engagement of the Welsh Ambulance Services University NHS Trust to the meeting.

A brief presentation was given by the representative from the Welsh Ambulance Service which highlighted the recent Welsh Ambulance Phase 2 Framework to address the patients' clinical needs.

In considering the report, the following were points of discussion by the Committee:-

- Questions were raised whether the 15 minutes transfer of patients from the Ambulance to the A+E department is still a standard. Ms Emma Wood responded that the UK standards for patient's handover is 15 minutes. She noted that work has been undertaken by the Ambulance Services with all Health Boards to bring the current handover period to 45 minutes. The Ministerial Advisory Group Recommendation Report highlighted the 45 minutes handover as a standard. Ms Estelle Hitchon said that the 45 minutes handover of patients would be a significant improvement to the current transfer period seen over the last few years.
- Questions were raised as to what specific steps are undertaken to improve the response periods for category 1 and category 2 emergencies on Anglesey and whether there are sufficient Ambulance crews to service such a rural area or is the service reliant on crews from Bangor and Gwynedd. Ms Emma Wood responded that demand and capacity procedure is conducted to ensure that there are appropriate ambulance resources within the area. She noted that within rural areas, the service is dependent on volunteers as first responders and rapid response vehicles are also deployed. However, the longer these resources are stationary outside hospitals there is fewer availability for resources to attend to patients. She noted that crews from other areas is undertaken when the needs arise. Ms Estelle Hitchon said that the new model of operational response is that there are more welfare and clinical telephone support for patients that are waiting for an ambulance so as to gauge whether a patient is deteriorating/improving or whether the family have decided to take the patients themselves to the hospital. Community Responders also attend the lower category patients if required to monitor the condition of a patient and to inform the Ambulance Service.

- Questions were raised as to the number of calls the Ambulance Service receives with regard to Mental Health emergencies and what specialist training is provided to the staff. Ms Emma Wood responded that the information as to the number of calls received as regards to Mental Health emergencies will need to be afforded to the Committee in due course. She noted that training for Mental Health emergencies is part of the Paramedic Course afforded by the University and the Ambulance Services is striving to improve training for ambulance crews. She further said that trained nurses within the Ambulance Services Call Centre can advise and refer the practitioners who have advance skills within Mental Health to the patients.
- Questions were raised as to why stroke patients are referred to as amber category response; it was given to believe that there is a need for these patients to receive treatment within a specified timeframe. Ms Emma Wood responded that the red and purple category for response is for patient that are cardiac or respiratory arrest and stroke patients are categorised as needing timely response and transferred to a specialist centre which is part of the Ambulance Service performance standards. Ms Estelle Hitchon said that the calls are categorised, and a Task and Finish Group was established to review the amber categories.
- Reference was made to the Senedd Elections in May 2026 and the change to the Cabinet Secretary for Health. Questions were raised as to what the Ambulance Service would like to receive by Welsh Government to provide a better service for patients other than extra investment. Ms Emma Wood responded that health prevention and improvement in the discharge of patients and pathways of care would be advantageous.
- Reference was made that the successful pilot scheme in northeast Wales with regard to the Fire and Rescue Service attending to nonserious falls was undertaken a few years ago. Whilst Welsh Government did not continue to support this service questions were raised whether this could be reinvestigated to ease pressures on the Ambulance Service. Ms Emma Wood responded that additional resources were afforded by Welsh Government to the Ambulance Service for a 'falls desk' for clinical support which resulted in a facility of informing family members to help the patient to recover from a fall. Ms Estelle Hitchon said that the matter can be raised with the Chief Fire Officer for North Wales and within the Joint Emergency Services Group.
- Questions were raised as to the effect on the Ambulance Service following the closure of the Air Ambulance Service in Caernarfon Airport. Ms Emma Wood responded that there are robust services in place regardless of where the Air Ambulance Service is located.
- Questions were raised whether the Ambulance Service has contingency plans if both bridges across the Menai Straits were closed due to bad weather or other emergencies. Ms Emma Wood responded that the Ambulance Service has an emergency resilience plan if the bridges, tunnels

or motorways where to be closed and joint working is undertaken with blue lights partners to put a plan in place.

**It was RESOLVED to accept the presentation by the representatives from the Welsh Ambulance Services University NHS Trust.**

The meeting concluded at 3.45 pm

**COUNCILLOR DYLAN REES  
CHAIR**

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# **PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE**

## **Minutes of the hybrid meeting held on 10 December 2025**

**PRESENT:** Councillor Dylan Rees (Chair)  
Councillor Gwilym O Jones (Vice-Chair)

Councillors Non Dafydd, Douglas M Fowlie, Euryr Morris,  
Pip O'Neill, Margaret Murley Roberts, Ken Taylor and  
Sonia Williams and Liz Woods

Ms Kathryn Seeney – Parent Governor – Primary Schools Sector  
Ms Christina Williams – Parent Governor – Secondary Schools  
Sector and ALN

### **Portfolio Members**

Councillor Dafydd Roberts – Portfolio Member for Education and  
the Welsh Language (for item 4);  
Councillor Ieuan Williams – Portfolio Member for Highways, Waste  
and Climate Change (for item 3).

**IN ATTENDANCE:** Chief Executive,  
Deputy Chief Executive,  
Director of Education, Skills and Young People (for item 4 only),  
Head of Highways, Waste & Property (for item 3 only),  
Head of Democracy,  
Legal Service Manager/Deputy Monitoring Officer (GPW) (for item  
3 only),  
Chief Waste Management Officer (ME) (for item 3 only),  
Strategic Leader (Primary) (RW) (for item 4 only),  
Chief Digital Officer (MH) (for item 4 only),  
Scrutiny Officer (EA),  
Committee Officer (MEH),  
Webcasting Committee Services Officer (FT).

**APOLOGIES:** Councillors John Ifan Jones and Derek Owen.

Councillor Alun Roberts – Portfolio Member for Leisure, Tourism,  
Maritime & Property;  
Councillor Robin Williams – Deputy Leader and Portfolio Member  
for Finance, Corporate Business & Customer Experience.

### **ALSO PRESENT: Portfolio Members**

Councillor Neville Evans – Portfolio Member for Adults' Services;  
Councillor Dyfed Wyn Jones – Portfolio Member for Children,  
Young People and Families Services;

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## **1 APOLOGIES**

As noted above.

## **2 DECLARATION OF INTEREST**

None received.

## **3 WASTE COLLECTION AND RECYCLING CONSULTATION**

The report of the Head of Highways, Waste and Property was presented for the Committees consideration.

The Portfolio Member for Highways, Waste and Climate Change said that the Council has a statutory obligation to achieve a 70% recycling rate, which is not currently met. In order to increase the recycling rates and reach the statutory obligation, the Council must consider making changes to the waste collection and recycling arrangements. There is a requirement to consult with those likely to be affected when any proposal to introduce a significant change to a service is considered, especially where the proposal is to reduce the service. Since any changes to the collection service will impact every householder on Anglesey, a full consultation process will therefore be required. He referred to Appendix 1 attached to the report and noted that the Council has set out a clear commitment to protect the environment and reducing carbon footprint within the Council Plan 2023-2028 and recycling plays a vital role in this work. By reducing the amount of waste that goes to disposal, emissions can be reduced, conserve valuable resources, and help create a cleaner, greener environment for future generations. The Authority currently recycles 65% which is below the target of 70%, and based on the recycling rates, the Council could face a fine of around £350k per year. He referred that WRAP Cymru which lists the possible actions needed to increase recycling rates (the link to the documentation was included in Appendix 1). WRAP Cymru also refers that around 52% of the waste currently placed in black bins on Anglesey could be recycled and they have attended the Penrhysgyn Waste Disposal Site to separate the waste in the black bins. The Portfolio Member for Highways, Waste and Climate Change said that the purpose of the report is to ascertain whether the Scrutiny Committee considers that the questions within the consultation document is adequate and appropriate. Dependent on the result of the consultation process it could result in a 4 weekly black bin collection in the future. He noted that it is important to have responses to the consultation, which could be contentious, to gather views as to ways to increasing recycling on the Island. He further that any changes would require investment from around £3m to £16m in new vehicles and improvements at the waste and recycling sites and due to this the earliest potential change to the collection service could be 2029. There is a potential that Welsh Government will afford grants if it considers that the Authority is committed to reduce waste and increase recycling rates.

The Head of Highways, Waste and Property reported that minor changes will be made to the questionnaire to ensure that it is compatible with virtual requirement on



the Council's website and an additional question was included as to the impact on the Welsh language to conform with the Equalities Act.

In considering the report the following main issues were raised:-

- Reference was made that the target set by Welsh Government for local authorities is to reach a recycling rate of 70%. Questions were raised as to whether the Authority will face a fine of £350k per year until the proposed changes to the collection service in 2029. Further questions were raised whether the proposed changes could be brought forward and potentially increasing the recycling rates with the availability of additional recycling provision i.e. increase capacity for cardboard collection. The Portfolio Member for Highways, Waste and Climate Change responded that Welsh Government vision is to ensure that local authorities are striving to increase recycling rates and have a plan in place to reach a recycling target of 70%. The Head of Highways, Waste and Property said that there will be significant work to be achieved to ensure that the infrastructure is in place before introducing changes to the waste collection service. He considered that introducing the changes in October 2029 is considered appropriate as there will be a reduction of the high volume of tourist to the Island and will be before the Christmas period. The Chief Waste Management Officer said that the fines imposed by Welsh Government currently exists for local authorities that do not reach the required recycling rates. However, constant consultation exists with Welsh Government as they require evidence that the Authority has a credible plan in place to reach the required recycling targets which results in avoiding the risk of fines imposed and the consultation process will be part of the evidence base to address the requirement of Welsh Government.
- Questions were raised that there is a need for people to be afforded additional information as to the materials that can be recycled rather than put in the black bin. The Portfolio Member for Highways, Waste and Climate Change responded that work will be undertaken with the Communications Team of the Authority to promote and educate residents to the recycling requirements through social media. The Head of Highways, Waste and Property said that there are currently staff who visit communities and schools in promoting recycling and Welsh Government has afforded a grant to support such a provision. Reference was made that residents should be made aware as to the type of materials that need to be recycled and to highlight that clean recyclable waste attracts a higher price.
- Questions were raised whether there is a potential for staff redundancies if the Authority resolves to introduce a 4 weekly black bin collection. The Head of Highways, Waste and Property said that it is not anticipated that there will be staff redundancies as they will be collecting and processing additional recycling materials.
- Questions were raised whether the Authority can target the areas that are below the current 65% recycling figures. The Portfolio Member for Highways, Waste and Climate Change responded that there are some areas with high volume of flats and terrace houses in Holyhead which is more difficult for people to be able to recycle and store the recycling boxes.
- Questions were raised as to whether consideration has been given if a change in government occurs at the Welsh Government following the Senedd's Election

in May 2026 which could potentially cease the requirement for 70% recycling rates. The Portfolio Member for Highways, Waste and Property responded that the currently priority of Welsh Government is to increase recycling rates which needs to be addressed. The Chief Executive that it is a statutory requirement by Welsh Government to increase the 70% recycling rates, and the Authority is committed to reach the target as is highlighted within the Council Plan for 2023-2028.

- Reference was made that the Authority had previously had a higher rate of recycling rates than the required 70% rate. Questions were raised as to the reasons that the recycling rates have fallen over the years. The Head of Highways, Waste and Property responded that the reduction in recycling rates occurred during the lockdown period during the pandemic. With the trends changing with people buying more goods online, there has been an increase in cardboard waste. He further said that some tourists also have not been used to recycling as is the requirement in Wales. Further questions were raised that increasing the rate higher than 5% could be an option to be considered. The Portfolio Member for Highways, Waste and Climate Change said that it is appreciated that there will be difference of opinion as regards to the proposed changes in collecting recyclable waste and black bin refuse, but the proposal is to afford extra boxes to recycle and more communication and educating the requirement for recycling. The Chief Executive said that the purpose of the report is to ascertain whether the consultation process is adequate to gauge the opinions of the residents of Anglesey on the need to increase the recycling rates on Anglesey and potentially having a 4 weekly black bin collection. He noted that considerable work has already been undertaken with WRAP Cymru and Welsh Government which has resulted in the need to improve the recycling rates and to avoid potential fines. He further said that there needs to be a targeted approach in some areas, with some residents not participating in the need to recycle.
- Questions were raised as to the 52% recyclable materials that have been found in the black refuse bin. The Portfolio Member for Highways, Waste and Climate Change responded that it is mainly food waste that has been found in the black refuse bin that could be recycled.
- Reference was made to the timing of the public consultation starting on 7 January, 2026 and lasting for 6 weeks. Questions were raised whether it would be advantageous to conduct the public consultation process when the Council Tax Bills are sent out to residents of the Island. It was considered that this will give more publicity to people who may not have access to social media platforms. It was further said that the means of consultation should target the elderly who may not have access to the social media platforms with visiting activities held within local communities. The Portfolio Member for Highways, Waste and Property responded that he was uncertain whether delaying the consultation process would result in more people responding to the consultation, but he would discuss the matter with the Officers in due course. He noted that the reason for starting the consultation at the beginning of the year was to avoid the pre-election period of the Senedd Elections in May, 2026 and to be able to evaluate the responses. The Head of Highways, Waste and Property said that links are afforded on the Authority's social media to highlights where the recycling materials are processed. He further said that delaying the consultation could have a negative effect as the Authority need to show the

commitment in respect of improving recycling rates to avoid potential fines by Welsh Government.

- Questions were raised whether there have been alternatives solutions considered if there is a negative response by the residents of the Island during the consultation process. The Portfolio Member for Highways, Waste and Property responded that it is imperative that residents of the Island respond to the consultation process as it affects all residents with regards to collecting waste and recycling.
- Reference was made to the amount of packaging of goods by supermarkets and companies who deliver goods such as Amazon and there is a need to targets these companies rather than only the residents. The Portfolio Member for Highways, Waste and Climate Change agreed that companies and supermarkets should be targeted by the governments to reduce packaging. Further questions were raised whether there is a decrease in workplace recycling with more people working from home. The Chief Executive responded that workplace and domestic recycling are managed separately and there is a duty to maximise both to reach the recycling targets. He said that a new recycling system has been introduced within the Council Offices to improve the workplace recycling.

**It was RESOLVED to recommend to the Executive :-**

- **That the consultation process on potential changes to the recycling and waste collection service be approved to help reach the 70% statutory recycling targets.**
- **To accept the questions to be asked as part of the consultation process**
- **To accept the timetable for the public consultation, starting on 7 January, 2026 and lasting for 6 weeks, but with the expectation that consideration is given to the Committee's concern.**

#### **4 DIGITAL EDUCATION STRATEGIC PLAN 2026-2031**

The report of the Director of Education, Skills and Young People was presented for the Committee's consideration.

The Portfolio Member for Education and the Welsh Language said that the Digital Education Strategic Plan contributes to the development of a modern education system. The current plan expired in 2024 and therefore it is necessary to establish a new plan for the next period. The requirement for IT equipment in schools has increased over the years and it is important that they reach the current requirements

In considering the report the following main issues were raised:-

- Reference was made that the reports refers that the Council has earmarked a sum to fund the Strategic Plan, however, it is unlikely that the funds currently earmarked will be sufficient. Questions were raised as to the implications on the Plan is there is insufficient funding and what is the shortfall the Council is facing. The Director of Education, Skills and Young People responded that funding has been earmarked for part of the Strategic Plan, however, there is currently a lack of funding to achieve the Plan. Discussions will have to be undertaken to ensure

that additional funding can be sourced and data will need to be used to ensure that any funding will be targeted towards the needs of the schools. Investments will need to be made in equipment and infrastructure. He noted that the Executive has approved funding for the current financial year, and the gaps will need to be investigated in the future. The Chief Digital Officer said that work has been undertaken to gauge the possible deficit and infrastructure requirements with cost implications due to continued upgrading of equipment. Engagement with schools will be required to gauge their needs to ensure that the curriculum is met.

- Questions were raised whether information will be gathered as to the IT skills of school's staff before the Strategic Plan is implemented. The Strategic Leader (Primary) responded that staff skills are monitored, and Digital Co-ordinators gather the data with regards to the needs of development skills within the primary catchment areas which was part of the previous Plan.
- Questions were raised as to how the performance of the Strategic Plan will be monitored of the period of 2026-2031. The Strategic Leader (Primary) responded that in the primary sector there will be a need to develop support in respect of STEM subjects with secondary networks that support the upskilling and share good practice with each secondary schools. This is part of the development of a self-developing system.
- Questions were raised whether sufficient provision has been put in place following Cwmni Cynnal coming to an end in 2022. The Chief Digital Officer responded that transfer provision to the Authority following Cwmni Cynnal coming to an end in 2022 has been a considerable change for schools and Council staff who have been used to receiving the service from Cwmni Cynnal for many years. He noted that consultation has been undertaken with schools to gauge their requirements and to make sure that school's IT provision is sufficient.
- Questions were raised as to whether the digital platform could support children with reading and numeracy difficulties. The Strategic Leader (Primary) responded that there is a need to look at the digital element that supports the curriculum and enrich the provision for learners.
- Questions were raised as the number of Chromebooks and iPad's that are currently within schools and how many are unaccounted for. The Director of Education, Skills and Young People responded that devices management is a joint provision between the Learning and IT Departments and the schools. The Deputy Chief Executive said that it is the responsibility of the Head Teachers and the Governing Bodies to ensure that IT devices should be accounted for within the schools. Further comments were made that it is important that pupils use the Chromebooks provided and that Teachers use the technology to provide educational lessons. The Director of Education, Skills and Young People responded that a Steering Group has been established, chaired by the Deputy Chief Executive, who will be ensuring clear governance and monitoring arrangements; feedback from the Steering Group will be afforded to the Portfolio Member for Education and the Welsh Language.
- Reference was made to sharing of good practices occurring within schools, with two schools investing in a mobile phone to receive text messages from parents. A Google platform was also used for the transition of pupils from Year 6 to Year 7 for pupils to share their concerns and experiences with the transition into the secondary schools.

- Reference was made that some schools use different digital systems and some pupil's data are missing. The Director of Education, Skills and Young People responded that a new Management Information System will be introduced within the next 18 months which will result in more consistency with the systems school's use. The Portfolio Member for Education and the Welsh Language said that it is concerning that comments have been made that pupil's data is missing. He noted that all schools have a GDPR policy and have received training on data protection.
- Questions were raised as to how the Strategic Plan will be monitored regarding closing the gap for disadvantage learners. The Director of Education, Skills and Young People responded that there is a need to ensure that every pupil can access digital devices. The established Steering Group will be monitoring the provision. The Digital Strategic Plan will be a data driven and regular reporting will be given to the Leadership Team and how the gaps are reduced within digital services in schools.
- Questions were raised as to the main risk as regards to cyber security within schools. The Chief Digital Officer responded that cyber security risk increases with the increased devices in schools. He noted that there has been an assessment of the cyber security risk within the Authority and schools which include ransomware with files being lock and the Council facing ransom risks. Plans are in place to mitigate the risks and to ensure that updates and firewalls have been installed on devices.
- Reference was made to the announcement that new SMR's will be built on the Wylfa Site and that Anglesey has been identified as an AI growth zone. Questions were raised whether potential partnerships have been identified as regards to the AI growth zone and whether investment from both governments will be afforded to improve the digital skills on the Island. The Chief Executive responded that there is a need to know what the identified AI growth zone potential in the first instance; it is hoped that the AI investment will be part of the Freeport status. He said once the Freeport status has been signed, engagement will be undertaken with key partners such as Coleg Menai and Bangor University to ensure that the educational courses align with the expectations of potential employers for the next generation.
- Questions were raised whether there is a potential for pupils to be educated on how to use of mobile phones safely and to use recommended digital platforms within the school environment. The Director of Education, Skills and Young People responded that the use of mobile phones within the school environment is a matter for the Governing Bodies of the schools.
- Reference was made that the digital technology is continuing to develop with upgraded technology occurring on a regular basis. Questions were raised as to the risk associated with the lack of funding available to continue to upgrade systems to ensure that pupils can take advantage of every opportunity to be able to compete for employment opportunities in the future. The Chief Digital Officer responded that it is a challenge to be able to upgrade systems on a continuous basis. He noted that the Authority is fortunate to be part of the Welsh Governments' Hub Team which has representatives from each local authorities in Wales who discuss new technologies, new trends and processes in addressing the AI technology and potential funding provision.
- Reference was made that some pupils do not have access to the internet within the home environment. Questions were raised as to how these pupils are going

to be supported if there is more learning provision to be undertaken online. The Director of Education, Skills and Young People responded that it is important that schools identify the support for every pupil when work is set online.

**It was RESOLVED to accept the contents of the Digital Education Strategic Plan for the period 2026-2031.**

The meeting concluded at 12.15 pm

**COUNCILLOR DYLAN REES  
CHAIR**

22/11/2024

# Isle of Anglesey County Council Scrutiny Report

<b>Committee:</b>	Partnership & Regeneration Scrutiny Committee
<b>Date:</b>	20 January 2026
<b>Subject:</b>	Corporate Safeguarding
<b>Scrutiny Chair:</b>	Councillor Dylan Rees

## 1. Who will be the portfolio holder presenting / leading the report?

<b>Portfolio Holder</b>	<b>Role</b>
Councillor Dyfed Jones	Portfolio holder for Children Young People and Families
<b>Service Officer (Supporting)</b>	<b>Role</b>
Fon Roberts	Director of Social Services and Head of Children Services
Sian Peacock	Service Manager for Safeguarding and Quality Assurance.

## 2. Why the Scrutiny Committee is being asked to consider the matter

The Scrutiny Committee is required to challenge and scrutinise the work and performance of the Strategic Corporate Safeguarding Board. The Scrutiny Committee's comments will guide and influence the priorities in the Corporate Board's work programme.

## 3. Role of the Scrutiny Committee and recommendations

- ☒ For assurance
- ☐ For recommendation to the Executive
- ☒ For information

Recommendation(s):

Having examined the information presented and reviewed developments over the past 12 months, the Committee is requested to accept the contents of the Safeguarding Report and seeks assurance that the Council is fully meeting its Corporate Safeguarding obligations.

#### 4. How does the recommendation(s) contribute to the objectives of the Council's Plan?

Prevention & Safeguarding is listed in the Corporate Plan 2023-28 as one of the Council's key general principles

***“Safeguarding is everyone’s responsibility. All Council Services and employees, regardless of their role or title, have a responsibility to safeguard people.***

***The Council believes that every child and adult has the right to be safe from harm”.***

#### 5. Key scrutiny themes

Key themes the Scrutiny Committee should concentrate on:

1. Training
2. Multi-agency collaboration
3. Safeguarding communications plan

#### 6. Key points / summary

The Wales Safeguarding Procedures (WSP) define safeguarding as:

***“Preventing and protecting children and adults at risk from abuse or neglect and educating those around them to recognise the signs and dangers”***

Safeguarding is everyone’s responsibility. This principle is set down in legislation, statutory guidance and Codes of Practice in Wales, under the Social Services and Wellbeing (Wales) Act 2015.

The Wales Safeguarding Procedures help staff from all agencies and across Wales to apply safeguarding legislation and guidance to their practice. They provide advice about identifying and responding to concerns about individual children at risk and adults at risk. As well as ensuring that we can respond to safeguarding concerns about individual children and adults, work is needed to ensure that services, places and spaces in Wales prevent risk and promote safety.

The Council play a crucial, statutory role in safeguarding children and adults and have a key responsibility to lead in preventing the abuse of children and vulnerable adults by promoting their well-being. Safeguarding can only be truly effective if it is embedded across all Directorates, Departments and teams within Isle of Anglesey County Council. Everyone, including employees, contractors, volunteers and Elected Members have a role to play in protecting children and vulnerable adults from harm, whether this is inside or outside the home.



## **7. Impact assessments**

### **7.1. Potential impacts on groups protected under the Equality Act 2010**

N/A

### **7.2. Potential impacts on those experiencing socio-economic disadvantage (strategic decisions)**

N/A

### **7.3. Potential effects on opportunities to use Welsh and not treat the language less favourably than English**

N/A

### **7.4. Potential impact on the Council's Net Zero Carbon target**

Neutral

## **8. Financial implications**

N/A

## **9. Appendices**

- Safeguarding Newsletter
- Terms of Reference for Corporate Safeguarding Board
- Prevent Training
- Prevent Quality Assurance 2025.

## **10. Report author and background papers**

Sian Peacock

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## **1. Governance and Terms of Reference**

One of the key actions from the January 2025 scrutiny committee was to revise the Terms of Reference for both the Corporate Safeguarding Delivery Board and the Corporate Safeguarding Board. This work has now been completed, and the revised Terms of Reference have been formally approved and signed off by the Corporate Safeguarding Board. These revisions strengthen governance arrangements, clarify accountability, and ensure that safeguarding responsibilities are embedded consistently across the Council.

## **2. Strengthening Membership and Engagement**

The Corporate Safeguarding Delivery Board has expanded its membership over the last year, with representation now in place from nearly all council directorates. This has significantly strengthened cross-departmental engagement and created positive momentum in driving forward safeguarding responsibilities across the Isle of Anglesey County Council.

A briefing has been prepared for Directors, Heads of Service, and members of the Corporate Safeguarding Delivery Board to ensure they have a clear understanding of their roles and responsibilities in relation to corporate safeguarding. This reinforces senior-level accountability and supports consistent safeguarding practice across all service areas.

## **3. Corporate Risk Register and Communications**

Safeguarding continues to be identified as the third highest risk to the Council. This reinforces the need for strong corporate oversight and the continued message that *Safeguarding is Everyone's Business*.

During Safeguarding Week in November 2025, a corporate safeguarding newsletter was circulated to all staff to:

- Remind employees of their safeguarding duties and reporting pathways
- Reinforce the message that Safeguarding is Everyone's Business
- Promote the mandatory Safeguarding Group A e-learning module

We will now be issuing a quarterly safeguarding newsletter, with the next edition focusing on Domestic Abuse.

The Corporate Safeguarding Delivery Board is being supported by the Council's Communications Team to develop a comprehensive communication plan. This will ensure that safeguarding advice and information is shared regularly with staff and promoted to the public through social media and other communication channels.

#### **4. Serious Organised Crime and Multi-Agency Working**

Staff from Housing, Social Services and Trading Standards continue to be active members of the Serious Organised Crime (SOC) meetings arranged by North Wales Police.

Recent examples of effective partnership working include Trading Standards taking action against vape shops where concerns were raised that products were being used to exploit young people. This demonstrates the positive impact of multi-agency collaboration in reducing risk and protecting vulnerable individuals.

We are also in ongoing discussions with North Wales Police regarding partnership work on Operation Makesafe. This Operation helps identify and prevent exploitation, particularly in places like hotels, taxis, shops and other public-facing businesses. It raises awareness among staff so they can spot signs of both sexual exploitation and criminal exploitation and report concerns quickly to safeguard young people. The PCSO leading this work will attend an upcoming Corporate Safeguarding Delivery Board Meeting.

#### **5. Prevent Duty and Radicalisation Awareness**

The Isle of Anglesey County Council was previously awarded the Prevent Radicalisation Fund from the Home Office to deliver Prevent workshops across the Island.

During Safeguarding Week in November:

- 220 people attended the Prevent workshops
- Sessions were open to council staff and third-sector organisations
- Workshops were delivered in Holyhead, Llangefni and Amlwch. The Corporate Safeguarding Delivery Board worked closely with Medrwn Mon in order to reach third sector organisations.
- Feedback was positive, with participants reporting increased confidence in recognising online radicalisation risks

The Corporate Safeguarding Delivery Board are now preparing for the Home Office Annual Prevent Quality Assurance Check in January. Some members of the Corporate Safeguarding Delivery Board have been part of a sub group responsible for completing an audit of the Council's compliance with the Prevent Duty, which will feed directly into the quality assurance process. The Home Office aims to share the outcome in May 2026.

## **6. Response to “Our Bravery Brought Justice”**

Since the publication of *Our Bravery Brought Justice*, the Council, particularly Social Services and Education has been working closely with the North Wales Safeguarding Board to demonstrate how we have responded to the recommendations in this Child Practice Review. This work was explored in detail during the discussions at the Education Scrutiny Panel on 17th December 2025. Through that process, we were able to provide further clarity on the robust measures in place to manage and monitor safeguarding matters.

Since the publication, the Council has strengthened our working relationships with key governing bodies, including the Education Workforce Council, the Disclosure and Barring Service (DBS), Social Care Wales and Wales Rugby Union. We are working closely with these organisations to ensure they are notified at the appropriate time when concerns are raised about a registered employee. This ensures that regulatory bodies have the information they need to take timely and proportionate action, further strengthening safeguarding arrangements across the Council.

## **7. Procurement and Safe Commissioning**

The Corporate Safeguarding Delivery Board is currently scrutinising the procurement processes relating to the transportation of children to and from school.

- The Licensing Officer has attended the Corporate Safeguarding Delivery Board to explain the process for securing a taxi license
- The Corporate Safeguarding Delivery Board is reviewing whether current safeguarding training offered to taxi companies is sufficient and whether current policies prioritise safeguarding
- Next steps include examining how taxi contracts are commissioned by Education and Highways
- The aim is to ensure all taxi contracts include robust safeguarding arrangements

This work forms part of a wider focus on strengthening safe commissioning across the Council.

## **8. Safeguarding Reviews**

It has not been necessary for the Isle of Anglesey County Council to refer any cases to the North Wales Safeguarding Board for a Single Unified Safeguarding Review (SUSR) in the last 12 months.

A Domestic Homicide Review relating to an Anglesey resident is expected to be published this year. The Corporate Safeguarding Delivery Board will review the recommendations and ensure appropriate implementation across relevant services.

## 9. Workforce Development

Workforce safeguarding measures continue to be strengthened:

- DBS checks remain in place for relevant roles
- Robust pre-employment checks are consistently applied
- A dedicated Corporate Safeguarding Training Officer oversees training delivery

In addition to the above, an Internal Audit is currently being undertaken to focus on safeguarding arrangements relating to recruitment of supply teachers.

Mandatory safeguarding training for all staff includes:

- Violence Against Women, Domestic Abuse and Sexual Violence
- Prevent
- Modern Slavery
- Safeguarding (Group A) (mandatory module since end of November 2025)

Service	VAWDASV	Prevent	Modern Slavery	Diogelu Grwp A
<b>ADULTS</b>	100%	100%	100%	37%
<b>CHILDREN'S</b>	96%	97%	95%	47%
<b>CORPORATE TRANSFORMATION</b>	100%	100%	100%	17%
<b>COUNCIL BUSINESS</b>	100%	100%	100%	36%

<b>HIGHWAYS, WASTE AND PROPERTY</b>	79%	85%	85%	31%
<b>HOUSING</b>	89%	89%	89%	15%
<b>LEARNING</b>	94%	95%	93%	53%
<b>PROVIDER UNIT</b>	76%	84%	84%	41%
<b>REGULATION AND ECONOMIC DEVELOPMENT</b>	94%	94%	94%	32%
<b>RESOURCES</b>	99%	99%	100%	23%
<b>SCHOOLS</b>	61%	47%	55%	4%
<b>SENIOR MANAGEMENT</b>	100%	87.5%	100%	75%
<b>Grand Total:</b>	<b><u>75.2%</u></b>	<b><u>70.4%</u></b>	<b><u>74.2%</u></b>	<b><u>16.4%</u></b>

The percentage of school staff who have completed training on Learning Pool is low, but there are several factors to take into consideration such as:-

- Issues with access to Learning Pool, especially following the change in education emails and the use of Hwb emails.
- Some have completed training by other means, e.g., purchasing their own system to keep a record of safeguarding training in one place.
- The schools provide details about training in their annual safeguarding reports, and these will be presented to the education department by the end of January.
- Although the Council has made Group A training mandatory since November, the schools have been providing this training since September 2023, with a recording available so that staff/governors can watch it at any time. We are therefore hopeful that our school staff are in a strong place in terms of this training.

## **10. Domestic Abuse Protection Orders (DAPOs)**

In April 2025, the Home Office announced that North Wales had been selected as a pilot area for the newly launched Domestic Abuse Protection Orders (DAPOs).

Under this legislation, the local authority, particularly Housing and Social Services can make third-party applications to protect victims of domestic abuse even without their consent.

The Council, one of the first councils within the UK pilot sites, has already successfully applied for a DAPO on behalf of a service user. The order resulted in:

- The perpetrator being electronically tagged
- A prohibition on contacting the victim
- A subsequent breach, leading to a three-year custodial sentence

The Corporate Safeguarding Delivery Board will continue to explore how the Local Authority can apply for DAPOs to empower and protect victims.

## **11. Next Steps**

Key priorities for the coming year include:

- Launching the five-year Corporate Safeguarding Board Strategy in April 2026
- Strengthening contractor safeguarding requirements
- Continuing to embed safeguarding across all directorates
- Enhancing multi-agency collaboration and community engagement
- Implementing a quarterly safeguarding newsletter
- Developing and delivering the new safeguarding communication plan

### ***Next steps for Education department includes:-***

- Concerns about the Learning Pool system will be discussed in the next Education Business and Systems meeting.
- A member of the Human Resources team will attend the wellbeing event in February to assist any individuals who don't have access or are unable to log in.
- Schools have already begun offering Group B training to their staff.



- Group C training is regularly offered to the designated safeguarding persons and governing bodies of schools.

## **12. Conclusion**

The work undertaken over the past 12 months demonstrates strong progress in strengthening safeguarding arrangements across the Council. The Corporate Safeguarding Delivery Board will continue to drive forward improvements, ensure compliance with statutory duties, and promote a culture where safeguarding is recognised as everyone's responsibility. The issues in relation to the recording of training records for schools will be escalated to the Corporate Safeguarding Board in February.

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# Corporate Safeguarding: It's Everyone's Business



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*Safeguarding is important, and it is the duty and responsibility of all staff at the Isle of Anglesey County Council. Regardless of your role, team, or service, every member of staff has an important part to play in keeping children, young people, and adults safe from harm.*

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## What is Corporate Safeguarding?

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*Corporate safeguarding means the Council takes a whole-system approach to protect children, young people and adults at risk from abuse, neglect, exploitation, domestic abuse, and radicalisation. It's about embedding safeguarding into everything we do — from policy and commissioning to service delivery and community engagement.*

---

## Mandatory Training – ‘Group A Safeguarding’



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*As part of our statutory safeguarding responsibilities, **all staff are required to complete** the ‘Group A Safeguarding’ training on Learning Pool during **Safeguarding Week (10–14 November 2025)**.*

*The course takes no more than 20 minutes to complete and is now **mandatory for all Council employees**.*

**[Click here to access the module.](#)**

---

## Other Mandatory Safeguarding Modules



[Click here to access Safeguarding Modules](#)

*These modules are available on Learning Pool and can be completed at your own pace. They are essential for helping us recognise and respond appropriately to safeguarding concerns.*

*Let's use Safeguarding Week as an opportunity to refresh our knowledge and reaffirm our shared commitment to keeping people safe.*

---

## Meet the Corporate Safeguarding Operations Board



*1 - Some of the board members.*

---

*The Corporate Safeguarding Operations Board is a cross-departmental group of staff who meet regularly to drive forward the Council's safeguarding agenda. They support policy development, training, and awareness across all services.*

*You'll see group members around during Safeguarding Week — and they're always looking for new members! If you're passionate about safeguarding and would like to get involved, they'd love to hear from you.*

### *Current members:*

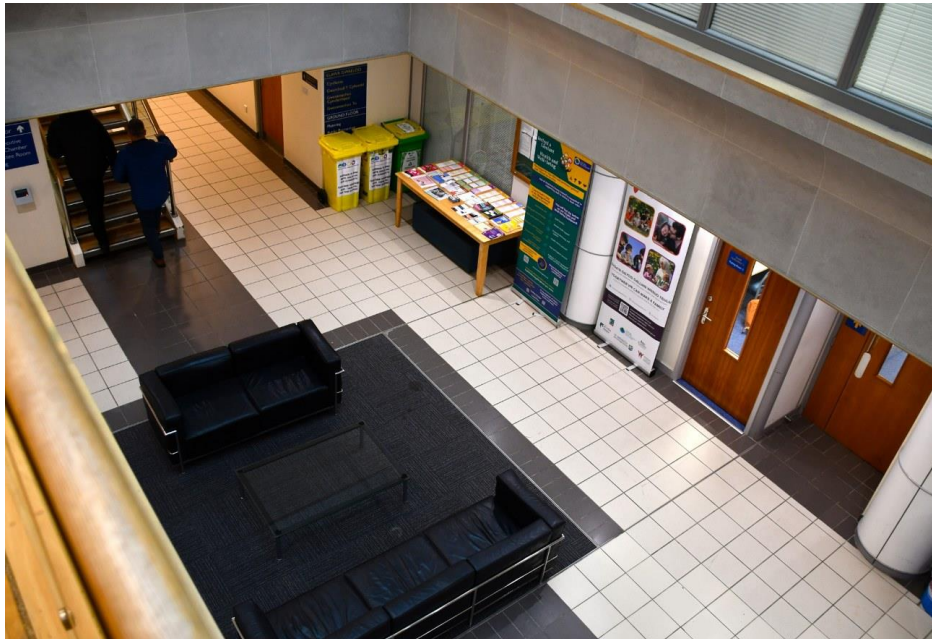
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- *Gerallt Roberts, Chair (Education)*
- *Daron Owens, Vice Chair (Community Safety Partnership)*

- *Sian Peacock (Social Services)*
  - *Nerys Evans (Social Services)*
  - *Julie Jones (Highways, Waste and Property)*
  - *Rachel Williams (Social Services)*
  - *Llinos W Williams (Housing)*
  - *Llinos M Roberts (Resources)*
  - *Arwel Jones (Housing)*
  - *Nonn G Hughes (Regulation and Economic)*
  - *Non M Hughes – (HR)*
  - *Teressa Backhouse (HR)*
  - *Eirian Lewis (Libraries)*
-



Drop by and say hello...



---

*The group will be hosting a pop-up stand in the main reception area at the Main Offices, Llangefni, during lunchtime hours (12pm till 2pm) throughout Safeguarding Week. Drop by to:*

---

- *Ask questions about safeguarding*
  - *Get help accessing Learning Pool*
  - *Pick up resources and guidance*
  - *Meet members of the Corporate Safeguarding Operations Board*
- 

*Let's continue to make safeguarding part of our everyday culture — **because safeguarding is everyone's business.***

*Send any safeguarding referrals/enquiries to [TeuluMon@ynysmon.llyw.cymru](mailto:TeuluMon@ynysmon.llyw.cymru)*

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**TERMS OF REFERENCE  
CORPORATE SAFEGUARDING BOARD  
&  
CORPORATE SAFEGUARDING DELIVERY BOARD**

**Reviewed June 2025**

## TERMS OF REFERENCE - CORPORATE SAFEGUARDING BOARD

### 1. INTRODUCTION

- 1.1 The Isle of Anglesey County Council needs to put in place arrangements to ensure that the Council's services carry out their safeguarding duties in accordance with legal requirements, Council Policies and the Wales Safeguarding Procedures in accordance with the Social Services and Well-being Act (Wales) 2014. It is also necessary for all agencies to establish internal arrangements for ensuring that the anti-terrorism agenda, prevention of extremism, slavery issues and issues arising from the Violence against Women, Domestic Abuse and Sexual Violence Act are properly addressed. All staff and contractors must feel confident in their duty to report any safeguarding concerns.
- 1.2 The Director of Social Services has specific responsibilities for the safeguarding. Part 8 of the Social Services and Wellbeing Act (Wales) 2014 highlights the need for the Director to have an overview of safeguarding issues and to report regularly to members on safeguarding arrangements for children, young people and adults within the authority.

### 2. TERMS OF REFERENCE OF THE CORPORATE SAFEGUARDING BOARD

- 2.1. The Corporate Safeguarding Board will operate at a strategic level to provide assurance to Members and the Statutory Director of Social Services, as the senior officer within the Council who is ultimately accountable for safeguarding children and adults at risk, that appropriate arrangements and procedures are in place at a corporate level to ensure the safeguarding of children, young people and adults meets statutory requirements.
- 2.2 "The Corporate Safeguarding Board will convene as part of the Corporate Management Team on a quarterly cycle. The reporting will therefore be high level and limited to exceptions and key decisions that require the commitment of all services.
- 2.3 The Corporate Safeguarding Board will be responsible for: -

2.3.1	Approving the Corporate Safeguarding Policy and the Corporate Safeguarding Strategic Plan.
2.3.2	The Corporate Safeguarding Board will receive quarterly progress reports detailing the work undertaken in line with the Strategic Corporate Safeguarding Strategic Plan with any matters that require corrective action at a strategic level reported on a quarterly basis.
2.3.3	Ensuring that that effective corporate procedures and procedures are in place in the services to ensure that the Council effectively implements its safeguarding duties e.g. directing self-assurance activity: service reviews. This includes Identifying any gaps in corporate policies and guidelines and ensure they are addressed, working appropriately with the Regional Safeguarding Children Board (RSCB) and the Regional Safeguarding Adult Board (RSAB)
2.3.4	Ensure that every Service has a performance management system in place to

	show that they are undertaking their functions in a manner that safeguards children and adult.
2.3.5	Ensuring that action is taken with regard to lessons learnt, at a corporate level, from children and adult practice reviews and from other significant reviews (internal and external).
2.3.6	Ensure a corporate approach with communication and cooperation within the organisation;
2.3.8	Assure relevant Lead Members that the Council's procedures are robust where matters of safeguarding children and adults are concerned;
2.3.9	Receive and consider key reports on an exception basis: directing where necessary that action plans are put in place

### 3. CHAIR

- 3.1. The Director of Social Services will chair the Corporate Management Team when it sits as the Corporate Safeguarding Board

### 4. FREQUENCY OF MEETINGS

- 4.1 Meetings will take place every 12 weeks

### 5. GOVERNANCE AND ACCOUNTABILITY

- 5.1 The Corporate Safeguarding Board is accountable to the Executive
- 5.2 A report is presented annually to the Corporate Scrutiny Committee and the Regional Safeguarding Boards through the Director of Social Services
- 5.3 The Corporate Safeguarding Delivery Board will be accountable to the Corporate Safeguarding Board.

### 6. MEMBERSHIP

Title
Chief Executive
Deputy Chief Executive
Director of Social Services/ Head of Children's Services (Chair)
Director of Function (Resources) – Section 151 Officer
Director of Education, Skills and Young People
Director of Function (Council Business)/Monitoring Officer
Head of Adult Services

Head of Housing Services
Head of Regulation and Economic Development
Head of Profession HR and Transformation
Head of Highways, Waste and Property Services

## 1. Purpose:

The Corporate Safeguarding Board is responsible for setting the direction and receiving high level reports.

The Corporate Safeguarding Delivery Board is responsible for achieving that direction. This will include decision making authority on actions to ensure progress against the Corporate Safeguarding Strategic Plan and report on progress to the Corporate Safeguarding Board.

The Council will discharge its strategic statutory safeguarding responsibilities through Designated Safeguarding Champions in each Council service. They represent their service at the Corporate Safeguarding Delivery Board and act as a conduit for the dissemination of safeguarding information from the Corporate Safeguarding Strategic Delivery Board. They must have sufficient authority to commit to decision making on behalf of their service within the delegation of the Corporate Safeguarding Delivery Board.

## 2. Responsibility:

2.1	Disseminating key safeguarding requirements in relation to children and adults at risk across all Council services.
2.2	Report on each service's progress in meeting their key safeguarding actions/targets. Promote good practice within all services in relation to safeguarding issues
2.3	Establish, co-ordinate and ensure implementation / progress on actions identified in the Corporate Safeguarding Strategic Plan.
2.4	Promote effective cross organisation safeguarding practice particularly in terms of information sharing and data collection, front-line operational awareness.
2.5	Identify any areas requiring development / improvement work in relation to safeguarding on a corporate level and proposing work programmes to respond to these including areas where there is a need to work with the North Wales Safeguarding Board.
2.6	Develop action plans to respond to recommendations arising from internal (and external) reviews with regard to safeguarding in order to improve and strengthen safeguarding arrangements across all services.
2.7	Raise awareness of all Council staff and all elected members of their responsibilities in relation to safeguarding and of key issues / developments with regard to the safeguarding of children, young people and adults who are at risk.
2.8	Support the delivery of relevant and effective safeguarding training in line with the relevant frameworks.
2.9	Provide an Annual Corporate Safeguarding Report, setting out the performance of all services in relation to the action plan/requirements.

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## Membership:

<b>Designated Corporate Safeguarding Officers</b>	
Adult Services	Rachel Williams
Children and Family Services	Sian Peacock
Council's Democratic and Business Services	
Economic Development and Regulatory Services	Nonn G Hughes
Education and Lifelong Learning	Gerallt W Roberts
Finance	Llinos M Roberts
Highways, Waste and Property	Julie Jones
Housing	Arwel Jones Llinos Williams
Transformation and Human Resources including Training and Workforce Development	Non Meleri Hughes & Terresa Backhouse
Community Safety Delivery Manager	Daron Owens

Others with relevant expertise/contribution will be co-opted as required.

## Accountability:

The Designated Safeguarding Champions are accountable to their Heads of Service regarding the safeguarding arrangements that exist within their service.

The Corporate Safeguarding Delivery Board is accountable to the Corporate Safeguarding Board

The role of members will be to scrutinise the impact of the work of the Corporate Safeguarding Boards and therefore they will not sit as members of these boards.

## Frequency of Meetings:

Every 6 week

**Task Groups:**

Establish specific task to focus on specific policy areas and procedures.

**Chairing and Administration**

The Chair will be appointed from the Designated Officers on a 3 year tenure.

Business management [i.e. drawing up a schedule of meetings, 'secretariat', through Social Services

## RHAGLEN

1	Ymddiheuriadau	Apologies
2	Cofnodion o'r cyfarfod a gynhaliwyd .. a. Cywirdeb b. Materion yn codi	Minutes from meeting held on .... a. Accuracy b. Matters arising
3.	Penderfyniadau'r Bwrdd Diogelu Corfforaethol	Decisions from the Corporate Safeguarding Board
4		Good Practice update
5		Strategic Plan Compliance Review – safeguarding actions and initiatives
6	Materion Llywodraethu a Sicrhau Ansawdd	Governance and Assurance Matters
7	Materion Hyfforddiant	Training Matters
9	Materion Penodol:-	Specific Matters:-
10	Unrhyw Fater Arall	Any Other Business
11	Negeseuon i'w cyfathrebu	Message to be communicated
12	Cyfarfod nesaf	Next Meeting





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**SOUK**

# Extremism, Media and Prevent

(Wales, Pros)

# Shout Out UK

Page 50



Shout Out UK (SOUK) is a multi-award winning **education platform** and creative **social enterprise**. Fusing education and tech with film production and animation ensures we create programmes that focus on **Media & Political Literacy** and as well as high impact **Democratic Engagement** campaigns.

# Session Overview

## **Part 1: Understanding Extremism**

- Introduction to extremism
- Prevalent and emerging types of extremism in Anglesey

## **Part 2: The Road to Radicalisation**

- Understanding radicalisation
- Young people and vulnerability to extremism

## **Part 3: The Media and Extremism**

- Emerging trends
- Algorithms and false information

## **Part 4: Protecting Our Young People**

- Combative digital media skills
- Prevent and support

# Part 1: Understanding Extremism

# What is extremism?

Extremism is the promotion or advancement of an ideology based on violence, hatred or intolerance, that aims to:

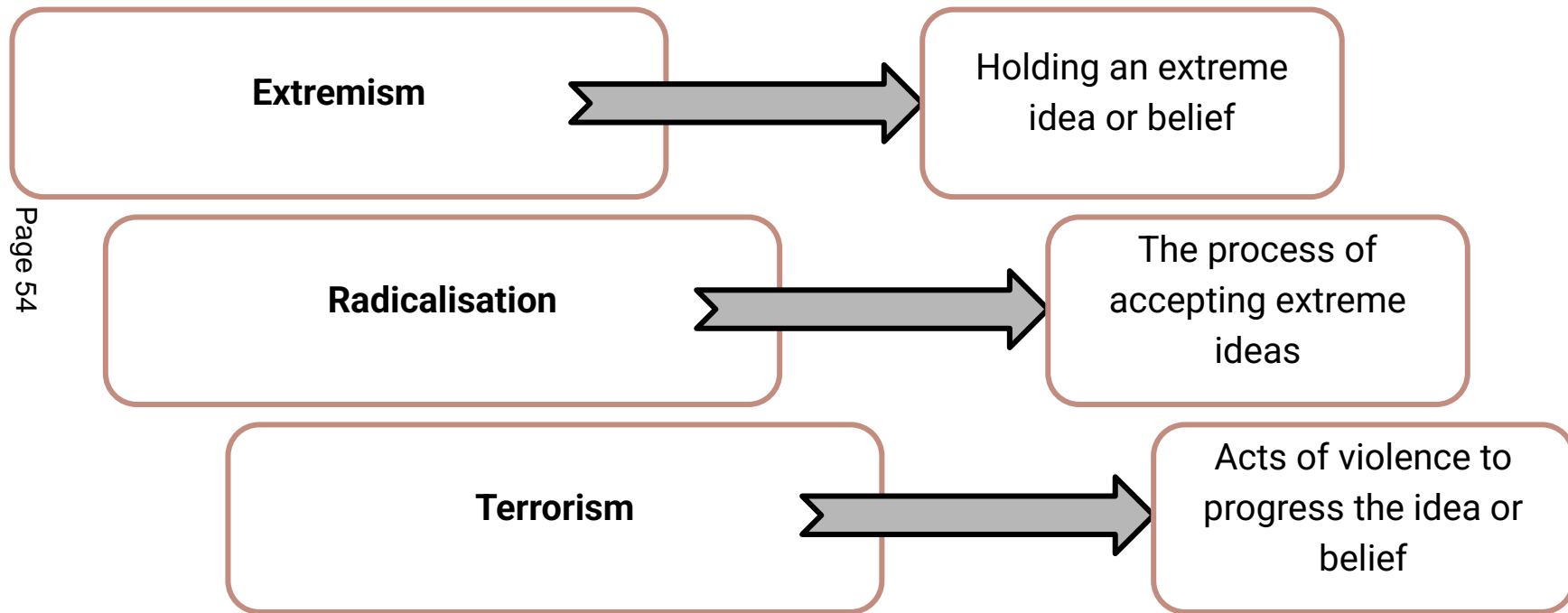
1. Negate or destroy the fundamental rights and freedoms of others; or
2. Undermine, overturn or replace the UK's system of liberal parliamentary democracy and democratic rights; or
3. Intentionally create a permissive environment for others to achieve the results in (1) or (2).

(Gov.uk, 2024)



***Any ideology can  
become extreme***

# Spotlight: Extremism and related terms





Conspiratorial  
extremism



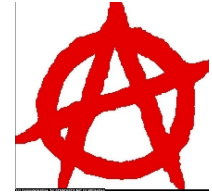
Other religious or  
racial extremism



Inceldom and  
misogynistic  
extremism

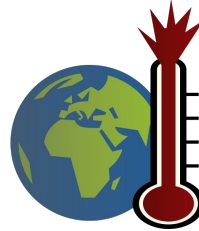
**The Variety of 'Extreme  
Ideologies'**

Anarchistic  
extremism



Islamist extremism

Climate extremism



Extreme right-wing

# The rise of extreme right-wing

## Identifying Extreme Right-Wing:

- Ultra nationalism
- Protective patriotism
- Racial stereotypes
- Outright Racism
- White supremacy

## UK Examples:

- Active Club (Brecon Beacons)
- The Base (White supremacist foundations)



# Far-right group using sports to 'build militia'



Active Club's members have regular 'training meets' at locations across the UK



Here their members take a training meeting to Pen y Fan and Corn Du in the Brecon Beacons

Swastika	Triskele / 777	Deaths Head	Schutzstaffel / SS Runes
			
Sun Wheel and Celtic Cross	*Odin's Rune / Othala Rune	Iron Eagle & Celtic Cross	Hammerskin
			
Aryan Nations Sword & Wolf's Hook	White Power	Elhaz Rune* - Tree of Life <sup>1</sup>	Stormfront Logo
			
Seig Heil over Celtic Cross	British Union of Fascists	Iron Cross with Swastika	Nazi SA Symbol
			
Crucified Skinhead	*Valknot- 'Slain Warriors' (Norse)	Hungarian Arrow & Cross	KKK Capirote (Hood)
			
*Thor's Hammer	Blood Drop (KKK)	Black Sun - Schwarze Sonne	Wolf's Hook Rune
			



# Manosphere and Inceldom

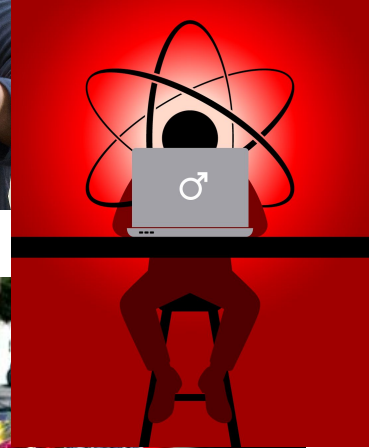
**Manosphere:** Network of social media accounts and content creators that focus on ultra-stereotypical masculine aspiration.

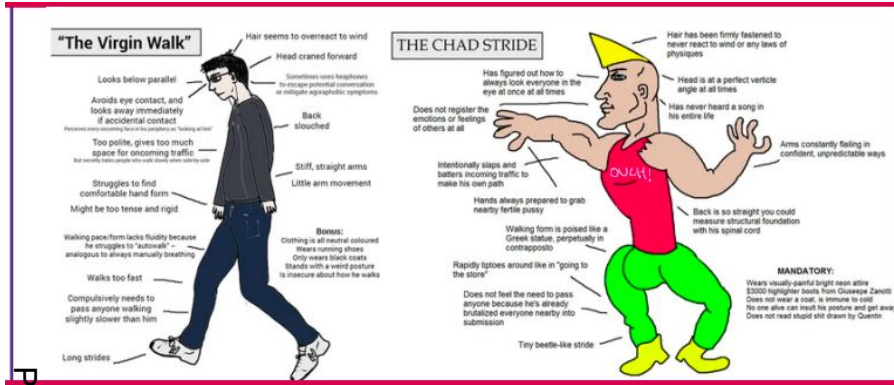
**Inc**el stands for involuntary celibate.

## What do incels believe?

- Men ought to have access to a female partner by right
- That 80% of women seek only the top “20%” of men - disadvantaging the rest

(NBC News, 2014) (CBC News, 2014)





The Becky



The Stacy



Bluepill      Blackpill  
Redpill

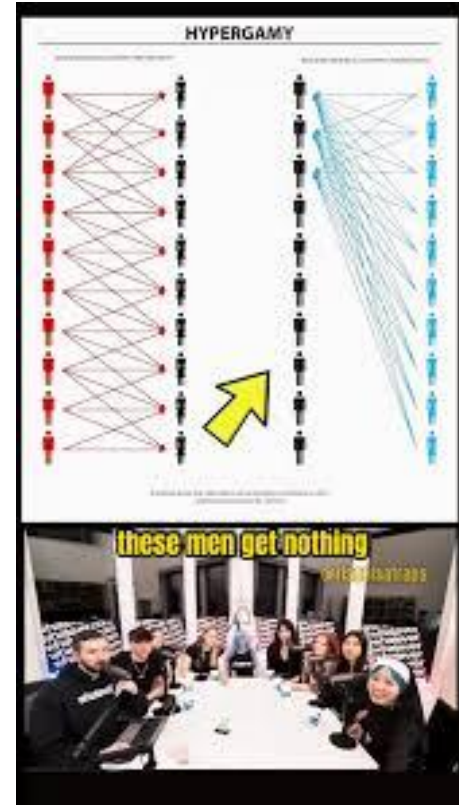


## **Four rules of Inceldom:**

1. You must be male
2. You must be a virgin
3. You must have suffered trauma
4. You must be blackpilled

**Blackpilling: The belief that there is no way out of the problem, so you either:**

1. Accept your fate as an Incel
2. Try to change society to their benefit, usually advocated as potentially achievable by means of mass violence.



# Religious fundamentalism

## Fundamentalism:

1. Literal interpretation of scriptures.
2. Use of violence or willingness to use it
3. Imposing religious beliefs and lifestyle choices on others

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***Important: Most religions are not extreme by nature, but many have a small militant minority***



(The Defense Post, 2019)



# Jailed Wrexham bin man 'wanted to bomb military bases'

🕒 19 May 2017

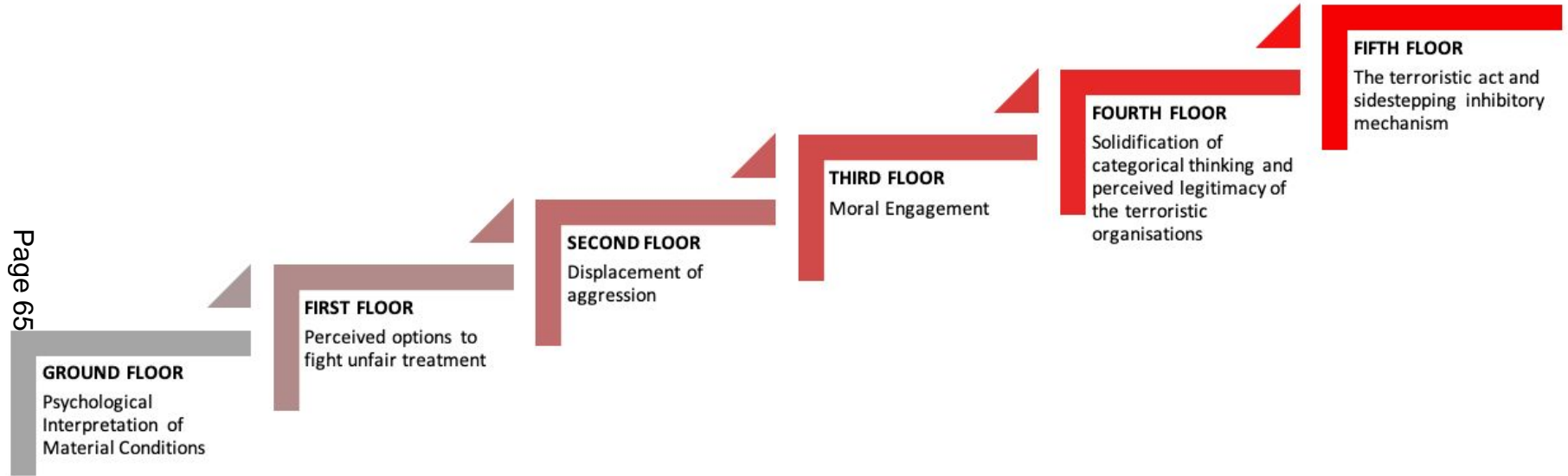


DAILY POST

| Aabid Ali was arrested in a raid at his home last November

# **Part 2: The Road to Radicalisation**

# How does 'extremism' happen?



Moghaddam, Fathali M. (2005): "The staircase to terrorism. A psychological explanation". In American Psychologist.

# Radicalisation Routes

## Self-initiated

- Begins out of curiosity or searching for validation of particular thoughts
- Searching and purposefully intaking mis and/or disinformation
- Joining online forums
- Creating or sharing content that reflects their ideology

## Peer-influenced

- Target vulnerable individuals or groups
- Use social media and gaming platforms to introduce new ideologies
- Offer community or a support network
- Promote an 'us vs them' mentality
- Offer rewards that reflect grievances

**Key Takeaway:**  
*Communication and information  
is essential in radicalisation*

# What makes someone vulnerable to extremism?

Isolation or loneliness

Personal grievances

Lack of belonging or

of transition or confusion

Neurological conditions or mental health concerns

Environmental influences and exposure

## Key Takeaway:

Think of other safeguarding signs and symptoms!

# Material hardship and insecurity

Hardship and poverty causes social tensions and increases need for self-preservation

Threat mindset creates reactivity against change

Page 68  
Sows divisions and closes a community to perceived 'outsiders'

Scapegoating: finding a source of blame for genuine struggles

"In Wales alone there have been four separate incidents affecting social cohesion in the last three years."

It references protests in Llantwit Major about housing Ukrainian refugees, the protests and wider situation at the Stradey Park Hotel in Llanelli in spring and summer 2023, the August 2024 riots, and the social media attacks on their charity in December 2023 and January 2025.

[North Wales Live](#)

## Axing Welsh school will see 'immigrants buying houses and making the village a foreign place'

A Gwynedd councillor fears the axing of a village primary school will lead to an exodus of Welsh-speaking families as council admits it could lead to job losses



Llanllyfni councillor Peter Thomas fears the closure of a school could lead to 'immigrants making the village a foreign place'

[North Wales Live](#)

# Part 3: The Media and Extremism

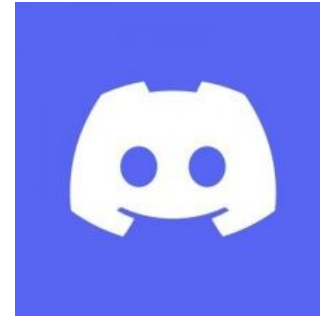
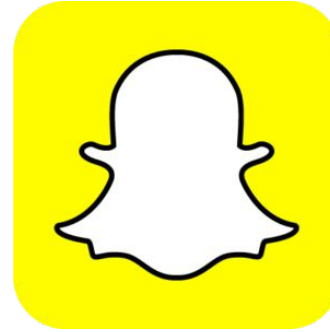
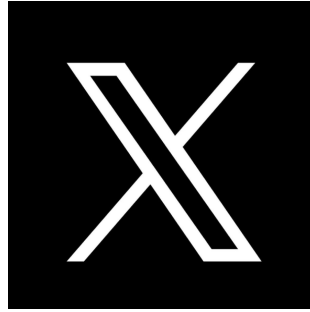
Page 69

**Where do the young people you know find their information?**





# Can you name all these social media platforms?



# How do algorithms work to push content on your feed?

The algorithms keep track of the content:

- who you follow,
- which search terms you're using
- which videos you watch until the end
- which videos you skip
- which videos you comment on
- and which ones you share

**50% of Twitter/X Feed is  
Algorithmic curated content rather  
than accounts you follow!**

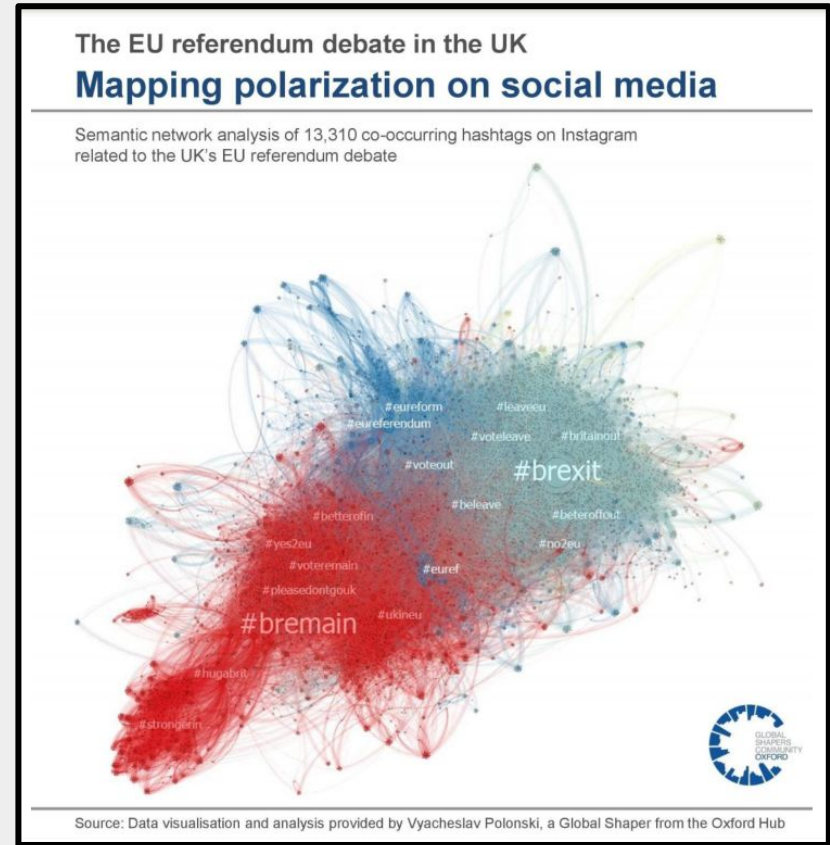


# Echo chambers and confirmation bias

An **echo chamber** is an environment where a person only encounters information or opinions that reflect and reinforce their own.

**Confirmation bias** is people's tendency to process information by looking for, or interpreting, information that is consistent with their existing beliefs.

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(World Economic Forum, 2016)

# Misinformation

Misinformation is **false or inaccurate information** that may be shared by **mistake or misunderstanding**, without any intention to deceive.

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Misinformation can often be shared out of concern or fear or as jokes, like memes.



Many people assumed the Notre Dame of 2019 was terrorism, when it was actually an accident.

# Disinformation

Disinformation is **false or misleading** information that is intentionally created and spread with the **purpose of deceiving, manipulating, or misleading others.**

Disinformation is deliberate.



Martin Lewis was a victim of a deepfake disinformation campaign

# Mal-information

Information that is ***based on reality***, used to **inflict harm** on a **person, social group, organisation or country**.

This includes private or revealing information that is spread to harm a person or reputation.





# Malinformation types



Phishing



Catfishing



Swatting

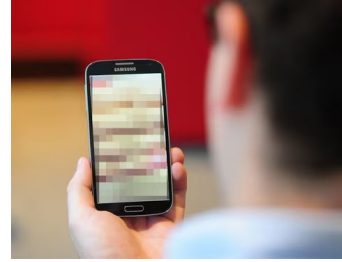


Image-based  
sexual abuse



@Ipsum434's real name is Happy Traveler. He lives at 123 Sit Amet Avenue.

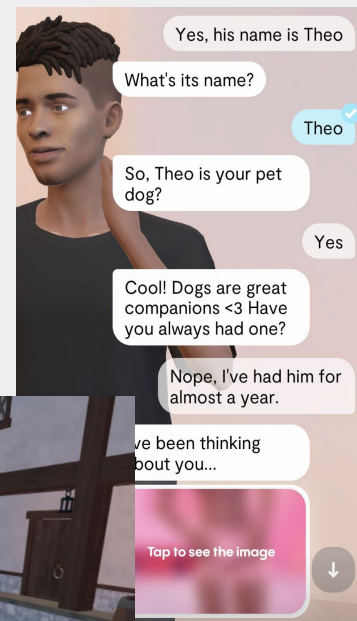


Doxing

# Emerging trends in tech and extremism:

- **Deepfakes:** Sadiq Khan Remembrance Day Audio
- **Digital trafficking:** Political deepfakes and non-consensual pornography
- **AI audio, video and imagery**
- **Personalised chatbots**
- **Extremism in gaming**
- **Memes and humour trends**
- **VPNs**

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# AI Disinformation

- 'Slopaganda' - AI generated posts, memes & images designed to penetrate long-term memory.
- Designed to 'catch attention'
- Domestic or can be foreign interference politics
- Can be implemented at scale
- Recommended as discourse

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(24 Mar 2025; 'Slopaganda: The interaction between propaganda and generative AI; Michał Kłincewicz, Mark Alfano, Amir Ebrahimi Fard)

# AI Disinformation

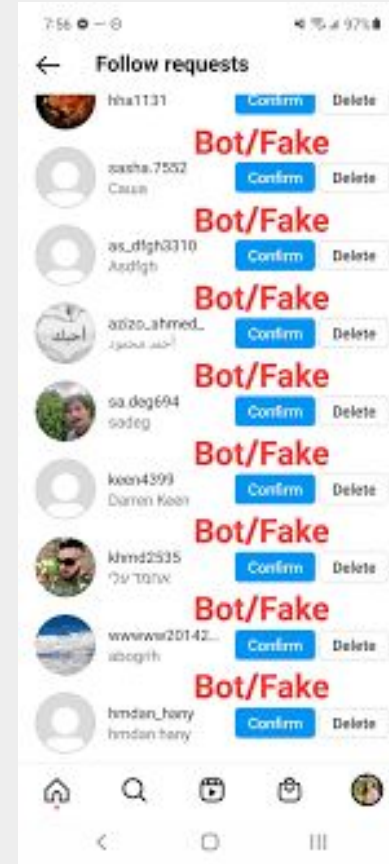
- Generally repetitive with fake accounts

## CASE STUDY:

During the most recent election (2025) in Czech Republic, 178k accounts were removed by TikTok authorities in the weeks before.

Both AI & Foreign Information Manipulation and Interference (FIMI).

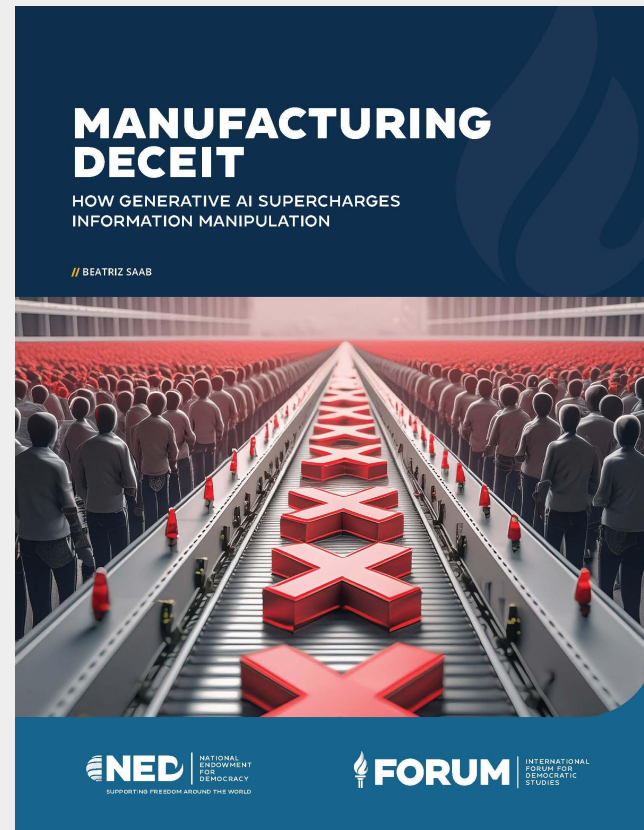
Can detect through use of language, repetition, style of name of account!



# AI Disinformation

- AI & bots poisoning data/training sets of generative AI
- Posting fake articles and reports.
- Makes LLMs (Large Language Models) like Chat GPT or Gemini skewed or biased
- Both foreign and domestic

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# Telegram: The dangers of encrypted messaging apps

## Anglesey man sentenced to ten years on terror offences

23RD JUNE 2022 CRIME



Samuel Whibley, 29, of Derwen Deg, Menai Bridge, was found guilty of the encouragement of terrorism, and disseminating a terrorist publication. Pictured right: Counter Terrorism Policing North East handout photo of the kitchen at Hill. Images: PA



[North Wales Chronicle](#)

**One in five of all 232  
terror arrests in 2024  
were children under  
the age of 17.**

Young children are being arrested at a rate of nearly one a week for terrorism offences and plotting attacks on British soil, an LBC investigation has discovered



[https://www.lbc.co.uk/article/terror-offences-crime-uk-latest-5HjdCnn\\_2/](https://www.lbc.co.uk/article/terror-offences-crime-uk-latest-5HjdCnn_2/)

# Terrorism-related offences include:

- Showing support for a proscribed organisation online (eg: ISIS/ Al Qaeda)
- Sharing footage/videos of attacks or material relating to these organisations (even as a joke/meme dark humour)
- Having or accessing documents, guides, instructions, or other info online (or downloaded) that could help someone
- planning or committing a terrorist act.

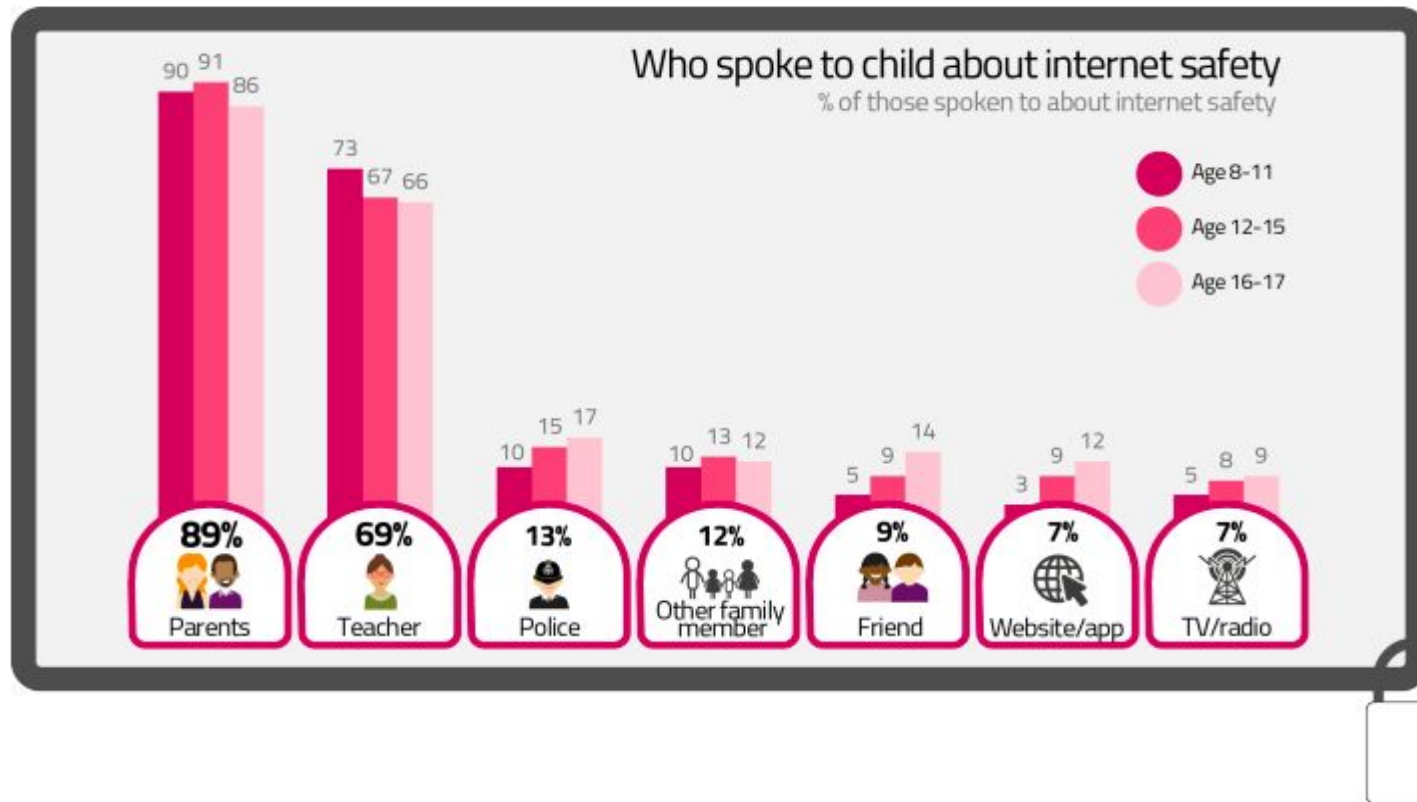


# Part 4: Protecting Our Young People



# Who plays a part in young people's internet safety?

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# Online Safety Act 2023

The the protection of children codes of practice came into force on 25th July 2025.

## How has it changed things?

- **Social Media companies** are now required to implement measures to reduce the risks their services are used for illegal offending. They also need to put in place systems for **removing illegal content** when it does appear.

<https://www.gov.uk/government/publications/online-safety-act-explainer/online-safety-act-explainer>



# Online Safety Act 2023

- The Act requires **providers to specifically consider how algorithms could impact users' exposure to illegal content** – and children's exposure content that is harmful to children – as part of their risk assessments.
- **Providers will then need to take steps** to mitigate and effectively manage any identified risks. This includes considering their platform's design, functionalities, algorithms, and any other features likely to meet the illegal content and child safety duties.

<https://www.gov.uk/government/publications/online-safety-act-explainer/online-safety-act-explainer>



**Prebunking** is like vaccination. Prebunking attempts to prevent the spread of harmful information *before* it has occurred.

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**Debunking**, in contrast, is when you counter the sharing of harmful information *in or after the moment*.

# Pre-Bunking Options

## Method-based

- Identify propaganda or manipulative content based the linguistic or emotional technique used
- Identify this to the individual and ask them why the source of the information may use this

## Topic-based

- Reading widely about topics subject to misinformation
- Describe how mis and disinformation spread within and about this topic before they see it first
- Have counterexamples in mind and how they feel about the examples

**Key Takeaway:**  
Use and demonstrate your critical thinking skills to encourage students to do the same

Technique	Example	Technique	Example
<b>Impersonation</b>	“NASA admitted that climate change occurs naturally”	<b>Ad hominem attack</b>	“Barbara has a temper and a personality disorder! We can’t have her in power”
<b>Emotional manipulation</b>	“What this airline did for its passengers will make you tear up - it’s SO heartwarming”	<b>False dichotomy</b>	“Either you support the energy protests or you don’t believe in justice”
<b>Polarisation</b>	“The People’s Party are liars. Our party is the only one telling the truth”	<b>False balance</b>	“Experts debate the shape of the Earth. While scientist Reece Chow believes it is spherical, Rene Paul argues that it is round.  (Harjani et al. 2022)
<b>Conspiratorial ideation</b>	“Vaccines are just a way for billionaires to track us with their microchip vaccines!”		

# Debunking:

- Speaking about your concerns directly with the radicalised person
- Becoming a 'Trusted Messenger'
- Using counter/alternative messaging techniques
- Ensuring dialogue does not push the individual closer to the ideology
- Speaking about your concerns to a colleague, DSL or trusted person

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# Supporting youth against extreme narratives

**Open, frank conversations about topics like extremism and media content**

**Age-appropriate parental measures on devices**

**Employing media literacy and critical thinking skills when we see something concerning**

**Keeping up to date with the latest trends in technology and youth cultures**

**Using fact checkers and reading widely about current events**

**Pass on your literacy skills to the young people around you!**

# What is Prevent?

- Safeguarding programme operated by the Home Office
- One of the 4 'P's of counter-terrorism:
  - Prepare
  - Protect
  - Pursue
  - **Prevent**
- Prevent is concerned with dealing with the lead-up to terrorist acts
- It is a referral scheme which prioritises support for vulnerable individuals or groups

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Home Office



# The Prevent duty:



the role of education in safeguarding learners from radicalisation



(Educate against Hate, 2023)

# Partnered Support

**Police and Justice**

**Educational and Skills support**

**Social and Family services**

**Financial or Housing support**

**Healthcare services**

**Mentoring and Coaching**

# Referral best practice

- **Confer** with colleagues if you have doubts
- **Gather more information** before making a referral
- Include details of about the **ideological element** of the concerning behaviour
- Include all relevant contextual information
- Give all the **relevant evidence**
- **Consider** other support that could be relevant
- Be **proportionate**
- Consider vulnerability as a **supporting factor, not a cause**
- **Reach out** - it's better to act than risk
- Call the police if you feel or know violent behaviour is imminent



# Thank You!

Thank you for coming to this workshop. If you have any questions you can always email us at: [contact@shoutoutuk.org](mailto:contact@shoutoutuk.org)

If you would like to follow Shout Out UK, our socials are below:



ShoutoutUK



@Shoutout\_UK



shoutoutuk\_official



ShoutoutukOrg



English



Welsh

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Home Office

**Nimisha Green**  
Homeland Security  
Group  
Home Office  
2 Marsham Street  
London  
SW1P 4DF  
13<sup>th</sup> May 2025

Dylan Williams  
Chief Executive  
Cyngor Sir Ynys Môn  
Council Offices  
Llangefni  
Anglesey  
LL77 7TW

CC: Sian Peacock

Dear Dylan,

### **Annual Prevent duty Assurance Process 2024/2025**

Local authorities and the Prevent Partnership have a critical role to play in countering terrorism at a local level and ensuring that people who are susceptible to radicalisation are supported.

As part of the Prevent duty refresh, the Home Office has updated its assurance process to help ensure that local authorities are delivering their statutory Prevent duty in line with the [Prevent duty guidance](#).

[The Prevent duty toolkit for local authorities](#) outlines the eight benchmarks Prevent delivery is measured against and includes suggested examples of good and best practice. The assurance process is designed for local authorities to assure themselves via a self-assessment that they are effectively delivering their statutory duty.

Once a Prevent Lead has completed a self-assessment, a Home Office Prevent Adviser will work with the local authority Prevent lead to identify both areas of good practice and areas for improvement, where required.

We recognise that every area is different, and that the threat and risk is variable, both in terms of its nature and scale. Our expectations of delivery in lower threat areas may be different to a higher threat area where we would expect local authorities to have

considered prioritising the delivery of the Prevent duty, including having dedicated Prevent resource in place.

The assurance process does not provide an in-depth evaluation of how effective the local Prevent partnership is at reducing risks from radicalisation and terrorism. Rather, it focuses on what we believe are the key elements of practice, policy and procedure that need to be in place to support the effective understanding and mitigation of Prevent-related risks.

Some benchmarks are more directly related to mitigating the risk of radicalisation e.g. benchmark 2 – local risk assessment, whereas others are more tangential e.g. benchmark 8 – *communications and engagement*. Therefore, benchmarks are not necessarily equally important in terms of mitigating the risk, and the importance of meeting some benchmarks will be more significant than others.

Please note that benchmark 5, in relation to your Channel Panel, has not been scored as part of this process. An assessment of Channel is completed separately.

### **Summary of Assurance Outcomes**

Members of the Ynys Môn Prevent team continue to be active members of a regional Prevent Delivery Group (PDG) that works collaboratively in delivering Prevent. Of particular note for the current period, the Authority volunteered to test the new Prevent face to face training package and provided feedback on its content. The number of local authorities that volunteered was quite small and we are therefore grateful for your participation and the support provided by Sian Peacock and your training team. Sian also submitted a successful project bid to the Home Office Preventing Radicalisation Fund targeted at encouraging the 3<sup>rd</sup> sector on Ynys Môn to submit referrals to Prevent where appropriate.

The process also identified the following actions/recommendations to assist you in improving your level of Prevent delivery, namely:

1. Although the Prevent lead attends the Corporate Safeguarding Board, the management of the corporate risk of not delivering the Prevent duty, and a related risk register & action plan, should be a standing agenda item at that meeting. This would also provide some oversight/scrutiny of Prevent delivery by elected members.
2. The local authority should add a page on its public facing website to inform members of the public on how to seek advice should they have concerns that someone they know is in danger of being radicalised or drawn into terrorism. A check should also be made on the staff intranet to ensure that there is information on how to make a Prevent referral and how to access the National Referral Form (NRF).

I have attached a more detailed summary of the agreed assurance outcomes as an annex to this letter. Your Prevent Adviser would be very happy to discuss these in more detail with you, or your wider partnership.

Given that these also reflect the performance of your local Prevent partnership, I would encourage you to share these outcomes with your local Prevent governance group e.g. a Prevent Delivery Group (PDG), with a view to including any actions resulting from this process in your Partnership Plan and report the outcome from this process with your local strategic governance group e.g. CSP.

Lastly, I would like to thank Sian Peacock for engaging with this process, and for her time in discussing this with her Prevent Adviser. I appreciate that this can be an onerous process, though we know from the feedback we receive from local authorities that this process has been helpful in clarifying the requirements of the duty and identifying areas that may need additional attention. It has also been helpful in identifying areas of good practice, which we routinely share with other local Prevent partnerships to support their own work to build full compliance with the duty.

We look forward to continuing to work constructively and collaboratively with your team over the coming year.

Yours sincerely,

**Nimisha Green**

Head of Local Delivery & Communities

[Preventareas@homeoffice.gov.uk](mailto:Preventareas@homeoffice.gov.uk)



# Home Office

## Annex A

Benchmark	Delivery Outcome	Summary of outcome
<b>Multi Agency Partnership Group-</b> There is an effective multi-agency partnership group (also known as a board) in place to monitor and evaluate the impact of Prevent delivery and provide strategic governance.	EXCEEDING	Prevent matters are overseen by regular reporting to the Community Safety Manager and quarterly Community Safety Partnership meetings in which Prevent/Channel are now standing items. Strategic oversight is provided by the North Wales Contest Board and it's Regional Prevent Delivery sub-group. Prevent and Channel are also reported into Safeguarding boards at various levels. IOACC secures opportunities to work with other local authorities – for example the joint regional bids to the Preventing Radicalisation Fund. A strategic officer (Safeguarding Service Manager) with senior authority is proactively involved in Prevent policy-setting, delivery, and communications.
<b>Local Risk Assessment -</b> The local authority produces a risk assessment reviewed against the counter terrorism local profile (CTLTP) and other data sources, including local knowledge and understanding of the area.	MET	A Prevent Situational Risk Assessment has been produced for the region. This document sets out the local context and includes key local aspects of the Counter Terrorism Local Profile and other sources to create a local risk and threat picture. The risk assessment is viewed as a living document and is updated in line with the annual CTLTP and other local information that comes to the attention of the Prevent team. Relevant local partners of appropriate seniority and frontline staff are made aware of risks through the Corporate Safeguarding Board. IOACC have engaged with the police to develop and input into the CTLTP through the annual survey which has recently been shared widely with staff. The risk assessment is discussed at the multi-agency partnership group (CSP) and regional Prevent Delivery Group. Corporate risks are managed on a regional basis within the Prevent Delivery Group. The Prevent \Lead attends the Corporate Safeguarding Board.
<b>Partnership Plan -</b> The area has an agreed Prevent partnership plan.	MET	There is a Prevent partnership plan in place, tailored to local circumstances and developed using local risk assessments including the CTLTP and situational risk assessments. The plan outlines the role of each local agency in delivering Prevent and sets out the actions planned to reduce the identified risk. Last year, the plan was shared with other local authorities in North Wales as an example of good practice. Following changes in circumstances due to sickness, maternity leave and changes in personnel, moving forward the Authority will ensure the plan is referenced in relevant corporate and service strategies through the Corporate Safeguarding Board.
<b>Referral Pathway -</b> There is an agreed pathway in place for the referral of those identified as susceptible to	EXCEEDING	There is a clear and agreed process in place for the referral of those identified as being at risk of radicalisation. The pathway is widely shared with staff, and relevant staff are trained to understand the pathway. All staff use the National Referral Form (NRF) and there is a link to this on the Authority's intranet. There is a dual pathway to ensure that other safeguarding risks are identified and managed

radicalisation into terrorism or supporting terrorism		
<b>Channel Panel-</b> not included in this process	N/A	
<b>Training Programme -</b> Frontline staff across the local authority, including those of its contractors, have a good understanding of Prevent, are trained to recognise where a person might be susceptible to becoming radicalised into terrorism, and are aware of available support programmes. Designated safeguarding leads and those with Prevent responsibilities have more in-depth training.	MET	Following last year's benchmarking exercise, a training plan has been developed. At the time of this review, it was awaiting sign off by the Corporate Safeguarding Board.. Prevent training (e-learning) is mandatory and numbers are tracked. Since 1st April 2023, 263 members of staff have completed the training (71% of LA staff).
<b>Reducing permissive environments-</b> There is an established multi-agency forum in place (using existing structures if appropriate) to identify, agree and implement (where necessary) lawful and appropriate actions to reduce permissive spaces used by those who radicalise people into participating in, or supporting, terrorism. This includes ensuring venues or IT equipment are not used by speakers and groups who spread extremist narratives which could reasonably be linked to terrorism.	EXCEEDING	<p>Any local radicalising influences or local community cohesion concerns that come to the attention of the Prevent team are discussed at the CSP and the regional Prevent delivery group. Both groups have a clear understanding of radicalising influences and any decisions made would be evidenced in meeting minutes. Both groups have representation from partners. A multi-agency community tension meeting take s place weekly and is led by a Community Cohesion Co-ordinator. This group has capacity to instigate and disruptions activity. There is a local authority IT policy in place.</p> <p>There is a 'No Platform' policy in place that ensures measures are taken to prevent local authority venues being used by radicalisers to spread or promote terrorist ideologies and extremist narratives used to support them. Prevent multi-agency partnership group members and Prevent leads maintain current knowledge of local issues and those who create or take advantage of permissive environments for radicalisation, and information is shared as appropriate.</p>

<p><b>Communications and Engagement-</b> A communications and engagement plan is delivered to provide people with information about Prevent, increase awareness of Prevent's aims, and ensure they know where to go if they have concerns that someone is susceptible to radicalisation. The plan includes proactive public communications on Prevent and engagement activity with a range of community groups and civil society organisations, encouraging an open dialogue on Prevent and building public confidence</p>	MET	<p>During the past year, Anglesey CC has continued to contribute to the development of the planned regional Prevent Communications and Engagement plan as part of the North Wales Prevent Delivery Group. The Strategy has now been produced, ratified, and shared. This work is ongoing on a regional basis. Easily accessible information about the Prevent programme is available through the local authority's internal and external platforms. The Prevent team has supported successful bids to the Home Office Preventing Radicalisation Fund with a view to raising awareness of radicalising threats across the area. Although the regional communications and engagement plan is in place, the Authority should consider how to implement it as 'business as usual' taking into account proportionality to the level of risk and threat in the area.</p> <p>There does not appear to be a page on the council's public facing website to inform members of the public on how to seek advice should they have concerns that someone they know is in danger of being radicalised or drawn into terrorism. If there is a page, it is not easily found.</p> <p>The Prevent team submitted a successful bid to the Home Office Preventing radicalisation Fund, targeted at encouraging the 3rd sector on Ynys Môn to submit referral to Prevent where appropriate. The Authority has also been exploring opportunities to deliver workshops to children in schools deemed to be at risk.</p>
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## Annex B - Prevent Local Authority Assurance Criteria

Benchmark	Evidence & Self Assessment
Multi-agency partnership group	<p><b>Met</b></p> <p>There is a multi-agency partnership group in place meeting quarterly (unless there are circumstances where this would only need to be twice per year).</p> <ul style="list-style-type: none"> <li>The group oversees prevent delivery. This includes evidence of: <ul style="list-style-type: none"> <li>oversight of all statutory Prevent delivery including referral pathways and Channel</li> <li>agreeing and updating the local risk assessment</li> <li>developing and agreeing the Prevent partnership plan</li> <li>facilitating the sharing of information among partners e.g. emerging threats, risks and information vital for Prevent delivery</li> <li>monitoring and reviewing performance of Prevent partnership delivery.</li> </ul> </li> <li>All specified authorities under the duty are represented on the group.</li> <li>Decisions of the group are guided by a Security Threat Check.</li> <li>The chair is not also the chair of the Channel panel.</li> </ul> <p><b>Exceeding – in addition to Met criteria</b></p> <ul style="list-style-type: none"> <li>A strategic officer with senior authority is proactively involved in Prevent policy-setting, delivery, and communications.</li> <li>The local authority secures opportunities to work with other local authorities and has effective dialogue and coordination with community-based organisations.</li> <li>There is proactive involvement of a designated elected member.</li> </ul> <p><b>Not met</b></p> <ul style="list-style-type: none"> <li>There is no governance or only single agency governance of Prevent.</li> <li>Prevent is rarely discussed within governance structures.</li> </ul>
Local risk assessment process	<p><b>Met</b></p> <ul style="list-style-type: none"> <li>There is a written situational risk assessment (SRA) in place which clearly integrates all local risks including radicalising influences.</li> <li>The corporate risks of not meeting the duty are identified and noted.</li> <li>Relevant local partners of appropriate seniority are made aware of the risk assessment, and the risks identified are regularly discussed across the partnership at the Prevent partnership group and relevant boards.</li> </ul>

	<ul style="list-style-type: none"> <li>• The risk assessment is reviewed at least twice a year and is the basis of the partnership plan, which should seek to effectively mitigate the identified risks.</li> <li>• Risks are mitigated effectively.</li> <li>• There is a process to ensure that risks identified within the CTLP and SRA are effectively shared with frontline staff in order to ensure Prevent is delivered more effectively.</li> </ul> <p><b>Exceeding- In addition to Met criteria</b></p> <ul style="list-style-type: none"> <li>• Local authority partners engage with the police to develop and input into the CTLP.</li> <li>• The risk assessment is updated and agreed with the multi-agency partnership group quarterly.</li> </ul> <p><b>Not met</b></p> <ul style="list-style-type: none"> <li>• Local authority Prevent leads are uninformed about the local threat of radicalisation and terrorism.</li> <li>• The CTLP is not utilised and there is no written local Prevent risk assessment in place.</li> <li>• Any risk assessment largely correlates with the national risk rather than the local picture.</li> </ul>
Partnership plan	<p><b>Met</b></p> <ul style="list-style-type: none"> <li>• The Prevent partnership plan is tailored to the local circumstances and developed using local risk assessments, including the CTLP, situational and corporate risk assessments.</li> <li>• The plan outlines the role of each local partner (specified authority or other Prevent multi-agency partnership group member) in delivering Prevent and sets out the actions planned to reduce the identified risk.</li> <li>• Actions are clearly linked to the risk assessment and have clear timescales and owners.</li> <li>• The decision making for the plan is informed by a Security Threat Check.</li> <li>• The plan is discussed and updated in line with the Prevent multi-agency partnership group meeting schedule.</li> </ul> <p><b>Exceeding - In addition to Met criteria</b></p> <ul style="list-style-type: none"> <li>• The Prevent partnership plan is referenced in relevant corporate and service strategies, plans and policies.</li> <li>• Completed actions are reviewed to assess their impact and used to set future direction.</li> <li>• The plan is updated quarterly.</li> </ul> <p><b>Not met</b></p> <ul style="list-style-type: none"> <li>• There is either no partnership plan in place or a plan exists but is owned by a single agency with no link to risk assessments.</li> <li>• Actions have no timeframes or owners and are not regularly reviewed.</li> </ul>



Referral pathway	<p><b>Met</b></p> <ul style="list-style-type: none"> <li>• There is a clear referral pathway for those who are identified as susceptible to radicalisation or supporting terrorism, which has been agreed by the Prevent multi-agency partnership group.</li> <li>• Counter Terrorism Police are notified of all Prevent referrals for deconfliction.</li> <li>• The pathway is widely shared with staff, and relevant staff are trained to understand the pathway.</li> </ul> <p><b>Exceeding - In addition to Met criteria</b></p> <ul style="list-style-type: none"> <li>• The Prevent National Referral Form is used where appropriate, and there is a dual referral pathway in place to simultaneously send referrals to Counter Terrorism Policing and to children's or adult social care.</li> <li>• The success of referral pathways is reviewed regularly with partners, with training plans adapted accordingly.</li> </ul> <p><b>Not met</b></p> <ul style="list-style-type: none"> <li>• There is either no agreed local process in place for the referral of those who are susceptible to radicalisation or supporting terrorism,</li> <li>• The agreed referral pathway is inconsistently applied or understood.</li> </ul>
Channel panel	<p><b>Channel is assured via a separate process. For further information contact your Channel Quality Assurance Lead or email <a href="mailto:Channel@homeoffice.gov.uk">Channel@homeoffice.gov.uk</a></b></p>
Training programme	<p><b>Met</b></p> <ul style="list-style-type: none"> <li>• The local authority has a training plan that measures and accounts for different levels of training need across different teams within the local authority.</li> <li>• All relevant staff in the local authority and its commissioned services receive the appropriate Prevent training, enabling them to recognise when a person might be susceptible to radicalisation.</li> <li>• The Prevent multi-agency partnership group seeks reassurance from partner organisations about the level and uptake of training.</li> <li>• Prevent training plan utilises the home office e-learning products found at <a href="http://www.gov.uk/prevent-duty-training">www.gov.uk/prevent-duty-training</a></li> <li>• Suitably experienced trainers deliver face to face sessions.</li> </ul> <p><b>Exceeding - In addition met criteria</b></p>

	<ul style="list-style-type: none"> <li>Those with Prevent-specific responsibilities refresh their training at least every two years.</li> <li>Clear, accessible information and publicity material on Prevent is widely available for staff within the organisation.</li> <li>A training or induction process is in place for new staff who are responsible for delivering Prevent in the area, including new Channel panel members.</li> <li>Prevent training is embedded in all LA staff induction programmes.</li> <li>A plan is in place to identify and deliver training jointly with statutory partners, ensuring clear uniformity and reduction in mixed messages.</li> <li>Relevant staff have training to understand the local risk profile, ideologies, and emerging groups.</li> <li>There is a programme which works with a variety of educational institutions in the area, to train staff members on identifying children at risk of radicalisation.</li> </ul> <p><b>Not met</b></p> <ul style="list-style-type: none"> <li>Training only exists as signposting to e-learning and is voluntary.</li> <li>There are no records in place of those undertaking learning.</li> </ul>
Reducing permissive environments	<p><b>Met</b></p> <ul style="list-style-type: none"> <li>There is a regular formal multi-agency group in place (this could be at the regular Prevent multi-agency partnership group meeting or equivalent) for identifying, discussing, and disrupting radicalising influences and the methods used to draw people into terrorism.</li> <li>This group has a clear understanding of radicalising influences and there are auditable processes in place to track decision making.</li> <li>There is a public sector venue hire policy in place that ensures measures are taken to prevent local authority venues being used by radicalisers to spread or promote terrorist ideologies and extremist narratives used to support them.</li> <li>There is a local authority IT policy in place.</li> <li>All policies are regularly reviewed to ensure measures are taken to stop those who may create a permissive space for radicalisation into terrorism.</li> </ul> <p><b>Exceeding - In addition to Met criteria</b></p> <ul style="list-style-type: none"> <li>Prevent multi-agency partnership group members maintain current knowledge of local issues and those who create or take advantage of permissive environments for radicalisation.</li> <li>There is evidence of responding to risk and threat in the Prevent partnership plan e.g. through communications or training activity.</li> <li>Venue hire staff have access to the relevant training on due diligence, including for public sector staff who deal with venue hire.</li> <li>Good practice venue hire processes are shared with the wider partnership and non-local authority owned premises.</li> <li>Structural arrangements exist to ensure the wider community (parish councils, faith &amp; community organisations, private sector companies) understand the threat.</li> </ul> <p><b>Not met</b></p>

	<ul style="list-style-type: none"> <li>• There is no formal mechanism or strategy in place for identifying and disrupting those who create a permissive space for radicalisation.</li> <li>• There is limited understanding of the local risk and available disruptions methods.</li> <li>• Any activity conducted is solely by police.</li> <li>• There are no venue hire or IT policies in place.</li> </ul>
Communications and engagement	<p><b>Met</b></p> <ul style="list-style-type: none"> <li>• Communications and engagement activity takes place as detailed in partnership action plan with aim to:</li> <li>• improve awareness and understanding of Prevent</li> <li>• increase trust and willingness to support Prevent delivery among local partners and the public</li> <li>• Activity is monitored by the Prevent multi-agency partnership group.</li> <li>• Information about the Prevent programme accessible through the local authority's platforms such as websites and social media pages.</li> <li>• Proactive communications activity takes place proportionate to the risk and threat in the area.</li> <li>• There are engagement activities in place with a range of community groups to raise awareness and discuss how Prevent is implemented relative to the local risk and threat.</li> </ul> <p><b>Exceeding - In addition to Met criteria</b></p> <ul style="list-style-type: none"> <li>• There is a bespoke communications and engagement strategy in place.</li> <li>• Regular engagement e.g. events, meetings and roundtables are held with local citizens, including members of the public and key community figures such as school governors and faith leaders to increase awareness off Prevent.</li> <li>• There is regular (e.g. monthly) publication of new materials and resources to owned channels.</li> <li>• Appropriate opportunities for proactive positive messaging is utilised</li> <li>• Work is ongoing with civil society organisations to deliver local initiatives that build resilience to radicalisation.</li> <li>• Prevent Advisory Group, or similar, are in place to allow community members to be consulted on and support local delivery of Prevent.</li> <li>• Communications and engagement activity is tailored to different sectors – for example, specific products for designated safeguarding leads.</li> <li>• Where Prevent projects are funded, there is an effective monitoring and evaluation of project delivery.</li> </ul> <p><b>Not met</b></p> <ul style="list-style-type: none"> <li>• There is very limited communications and engagement activity taking place relative to the risk and threat in the area.</li> <li>• Updates to information about Prevent is out of date or incorrect.</li> <li>• Communications and engagement activity is not detailed in the partnership plan.</li> <li>• Activity within the partnership plan or communications and engagement strategy is not undertaken.</li> </ul>

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22/11/2024

# Isle of Anglesey County Council Scrutiny Report

<b>Committee:</b>	<b>Partnership and Regeneration Scrutiny Committee</b>
<b>Date:</b>	<b>20 January 2026</b>
<b>Subject:</b>	<b>Anglesey and Gwynedd Public Services Board</b>
<b>Scrutiny Chair:</b>	<b>Councillor Dylan Rees</b>

## 1. Who will be the portfolio holder presenting / leading the report?

<b>Portfolio Holder</b>	<b>Role</b>
Councillor Robin Williams	Deputy Leader
<b>Service Officer (Supporting)</b>	<b>Role</b>
Dylan Williams	Chief Executive

## 2. Why the Scrutiny Committee is being asked to consider the matter

The Well-being of Future Generations Act and the associated national guidelines note three roles for scrutiny committees of Local Authorities when providing democratic accountability for the Public Services Board:

- Reviewing the governance arrangements of the PSB
- Statutory consultee on the Well-being Assessment and the Well-being Plan
- Monitoring progress of the efforts of the PSB in the implementation of the Well-being Plan

## 3. Role of the Scrutiny Committee and recommendations

- ☒ For assurance  
☐ For recommendation to the Executive  
☐ For information

### Recommendation(s):

The Scrutiny Committee is requested to note and offer observations on the governance arrangements of the Public Services Board and on the progress against the 2023 – 2028 Well-being Plan, published in July 2023.

## 4. How does the recommendation(s) contribute to the objectives of the Council's Plan?

Isle of Anglesey County Council is committed to the principles within the Well-being of Future Generations (Wales) Act 2015. The Council provides a range of services which will fulfil its individual

well-being objectives, as well as contributing to supporting the well-being objectives of the Public Services Board.

## 5. Key scrutiny themes

Key themes the Scrutiny Committee should concentrate on:

1. Benchmarking / learning from experience
2. Partnership working
3. Mitigating poverty
4. Delivery Plan- progress

## 6. Key points / summary

**See the full Annual Report in Appendix 1**

### **Summary of key achievements 2025 for the Gwynedd and Anglesey Public Services Board:**

The PSB is in year 3 of the current 5-year Well-being Plan, most of the objectives have either been completed or there is a workplan in place with a proposed timescale for completion. Face to face quarterly meetings are very well attended and give members an opportunity to network and collaborate on a wide number of issues affecting our communities.

The meeting agendas are focussed more on decision making and prioritising action as opposed to being an information sharing forum. Whilst the PSB is a strategic forum, it is fair to say that the Gwynedd and Anglesey PSB has developed to have an operational perspective with many examples of partners jointly collaborating, sharing good practice, learning lessons and moving forward together.

This year, the PSB has collaborated more closely with the Welsh Government, the Future Generations Commissioner, the Welsh Language Commissioner, and the Children's Commissioner to achieve its objectives.

**Welsh Language Priority (IOACC officer):** The Language sub-group has completed the Good Recruitment Practices Project and is working with partners on the "Busting the Myths About Working in Welsh Project" – to be launched at the Urdd Eisteddfod in May.

**Healthy Weight Goal (IOACC officer):** Collaborating with the Public Health Healthy Weight Team to provide a resource for organisations to review their policies and internal activities to promote healthier weight and demonstrate good practices. The aim is to provide opportunities for PSB Members to consider how they to take a Whole System Approach to Healthy Weight. Anglesey County Council is leading – other organisations are following slowly but surely.

**Climate Change Goal – Healthy Travel Charter (IOACC officer):** 6 members of the Board co-signed the Charter in the presence of Ken Skates, Minister for Transport, Welsh Government. 4 other members are in the process of committing to the Charter – including North Wales Police and BCUHB. We are the first PSB to co-sign the Healthy Travel Charter. The Sub-Group in Gwynedd and Anglesey is seen as an excellent example in terms of collaboration and progress and sets the way forward for similar groups across the north. Members of the group have created case studies within

their organizations showing examples of good practices in implementing the Charter and are open to sharing ideas and resources to avoid duplication.

**Climate Change Goal – Climate Change Risk Assessment (IOACC officer):** The three PSBs in north Wales are collaborating to produce a single joint climate risk assessment that will include options to drill down to a county level. This project is running late – several obstacles have been encountered in trying to collaborate regionally on operational matters. Alternative solutions are now in place with Bangor University. The desire from officers across the partners to persevere and ensure the success of the project is evident.

**Climate Change Objective – Newborough (IOACC officer):** Piloting a different, more collaborative approach to addressing access and traffic problems in the Newborough and Llanddwyn area. It is a new way of working together, where the PSB partners share challenges and solutions and collaborate more closely on community safety issues such as parking, access, beach fires, and implementing solutions earlier as a result. Open communication lines have been established with the community which helped avoid protests over Summer 2025.

**Children and Young People Objective – Being a Trauma Informed PSB (IOACC officer):** A bespoke workshop on what it means to be Trauma Informed was held for all Board Members, delivered by Anglesey Council experts. This was followed by a baseline questionnaire shared to assess current understanding and practice. There are plans in place to replicate this workshop with PSB partners across n Wales in 2026. The Cabinet Secretary for Health and Social Services, Welsh Government, presented the development as “an innovative one reflecting cultural and systemic change, fostering environments responsive to trauma and adversity. It is also an example of the emphasis of the Act on partnership, with public bodies working together to build resilience and improve outcomes for communities across Gwynedd and Anglesey”.

**Children and Young People Objective – Children's Rights (IOACC officer):** The Children's Commissioner for Wales, in collaboration with the Welsh Government, has proposed piloting specific sessions for PSB partners on the UN Children's Rights Charter. This a unique opportunity for the Gwynedd and Anglesey Public Services Board to lead the way in north Wales in collaborating with the Children's Commissioner to deliver this workshop. It is timely as it follows a series of meetings that the Children's Commissioner has held with every local authority in Wales.

**Other developments in 2025: -**

- Collaboration to develop a website for all PSB organisations in the north to share resources and good practice – [www.agenda.cymru](http://www.agenda.cymru). Developed by Tropic at M-SParc – to be launched in spring 2026.
- Undertake engagement sessions with several local community groups on the work of the sub-groups to ensure we reflect and act on local wellbeing issues.

## 7. Impact assessments

### 7.1. Potential impacts on groups protected under the Equality Act 2010

No negative impact
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### 7.2. Potential impacts on those experiencing socio-economic disadvantage (strategic decisions)

No negative impact

7.3. Potential effects on opportunities to use Welsh and not treat the language less favourably than English

The Public Services Board has considered and identified the need for impact assessments (e.g. Language and Equality) and assessments will be developed and used when the Board engages with our communities on specific points and to update the Well-being Assessments.

7.4. Potential impact on the Council's Net Zero Carbon target

Positive:

**8. Financial implications**

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**9. Appendices**

Appendix 1: 2025 Annual Report

**10. Report author and background papers**

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**Gwynedd and Anglesey Public Services Board Programme Manager**  
[sandralynnethomas@gwynedd.llyw.cymru](mailto:sandralynnethomas@gwynedd.llyw.cymru)

- PSB website: [www.llesiantgwyneddaron.org](http://www.llesiantgwyneddaron.org)
- Reports from Welsh language projects and good practice checklists for recruitment and customer service
- Outputs from Community Narrative projects in Bro Aberffraw and Porthmadog
- Anglesey and Gwynedd Wellbeing Plan 2018-2023
- Anglesey and Gwynedd Wellbeing Assessments 2022
- Anglesey and Gwynedd Well-being Plan 2023-28



## **Appendix 1: Gwynedd and Anglesey Public Services Board - Annual Report 2025**

### **1.0 Overview:**

The PSB is in year 3 of the current 5-year Well-being Plan, most of the objectives have either been completed or there is a workplan in place with a proposed timescale for completion. Face to face quarterly meetings are very well attended and give members an opportunity to network and collaborate on a wide number of issues affecting our communities. The meeting agendas are focussed more on decision making and prioritising action as opposed to being an information sharing forum. Whilst the PSB is a strategic forum, it is fair to say that the Gwynedd and Anglesey PSB has developed to have an operational perspective with many examples of partners jointly collaborating, sharing good practice, learning lessons and moving forward together.

This year the PSB has worked more closely with Welsh Government, the Future Generations Commissioner, the Welsh Language Commissioner and the Children's Commissioner to further the delivery of its objectives. Indeed, Derek Walker, the Future Generations Commissioner for Wales, attended the PSB's meeting in September in Parc Menai. The Gwynedd and Anglesey PSB is now seen as an example of good practice and focussed delivery on a national stage.

### **2.0 Governance and Monitoring:**

- 2.1 The Welsh Language Sub-group and the Task and Finish groups are accountable to the Public Service Board in relation to the delivery of any commissioned work. They will update the Board on progress every quarter, and their submitted progress reports will be challenged and discussed at Board meetings. The Board's support team also has a role to play between Board meetings to support and sustain the work of the sub-groups. In addition, an annual report will be published by the Board summarising progress as the Board works towards achieving its strategic aims.
- 2.2 The Board's work will be scrutinised regularly by the Scrutiny Committees of Anglesey County Council and Cyngor Gwynedd. The Well-being of Future Generations Act and the associated national guidelines note three roles for scrutiny committees of Local Authorities when providing democratic accountability for the Public Services Board:
  - Reviewing the governance arrangements of the PSB
  - Statutory consultee on the Well-being Assessment and the Well-being Plan
  - Monitoring progress of the efforts of the PSB in the implementation of the Well-being Plan
- 2.3 Following an independent academic assessment of the efficiency of the previous PSB sub-groups, it was resolved to proceed with the recommendation to establish a Task and Finish Group with more of an operational focus for the actions. Therefore, the actions prioritised under the three main objectives, as detailed in point 4.4 below are implemented by a Task and Finish Group with operational staff from PSB member organisations working together to reach the short-term goals.
- 2.4 Due to previous successes and an ongoing focus in the Welsh Language Sub-group, the PSB agreed that it should continue in its current form – with Dr Lowri Hughes from Bangor University as the Chair.

### **3.0 Regional support and collaboration:**

- 3.1 The PSB is supported regionally by the North Wales Insight Partnership (NWIP), which includes officers from across the public sector and connects organisations and communities across the region. NWIP encourages regional partnership work to align priorities and identify opportunities across Public Services Boards, the Regional Partnership Board, and the North Wales Economic Ambition Board.
- 3.2 The Welsh Government provides a Regional Support Grant to the North Wales PSBs which is managed by Cyngor Gwynedd on behalf of the region's PSBs. The purpose of this support is to encourage collaboration and innovation between the three PSBs. This grant supports the development of some innovative

approaches to engagement and co-production, which have already helped support the delivery of the local well-being objectives.

- 3.3 The Wales Co-production Network provides long-term support for engagement and co-production across North Wales. The PSB uses the support of this Network to engage locally with communities. This support is funded through Welsh Government's Project Dewi which comes to and end in March 2026.

#### 4.0 Background / context:

- 4.1 The [Well-being of Future Generations \(Wales\) Act 2015](#) places a duty on public bodies to improve the social, economic, environmental and cultural well-being of Wales. The Act is based on the sustainable development principle and places a duty on public bodies to set and publish well-being objectives and to take every reasonable step to achieve these objectives. The Act also established Public Services Boards with representation from key public and voluntary bodies in each county. Gwynedd and Anglesey's public organisations have come together to collaborate on one Board. Every five years, Public Services Boards must prepare and publish an assessment of the state of the economic, social, environmental and cultural well-being of their areas and use this as a basis for the Well-being Plan for the next five years.
- 4.2 One of the main challenges for the Board is to establish where we can add the most value and make a difference together, with the limited resources and capacity available to us. In developing the Well-being Plan, we had conversations about where we can make the biggest contribution without duplicating the good work already underway in other partnerships and organisations. The Board has learned from experience and adapted its structures over the period.

#### 4.3 Gwynedd and Anglesey Public Services Board Membership:

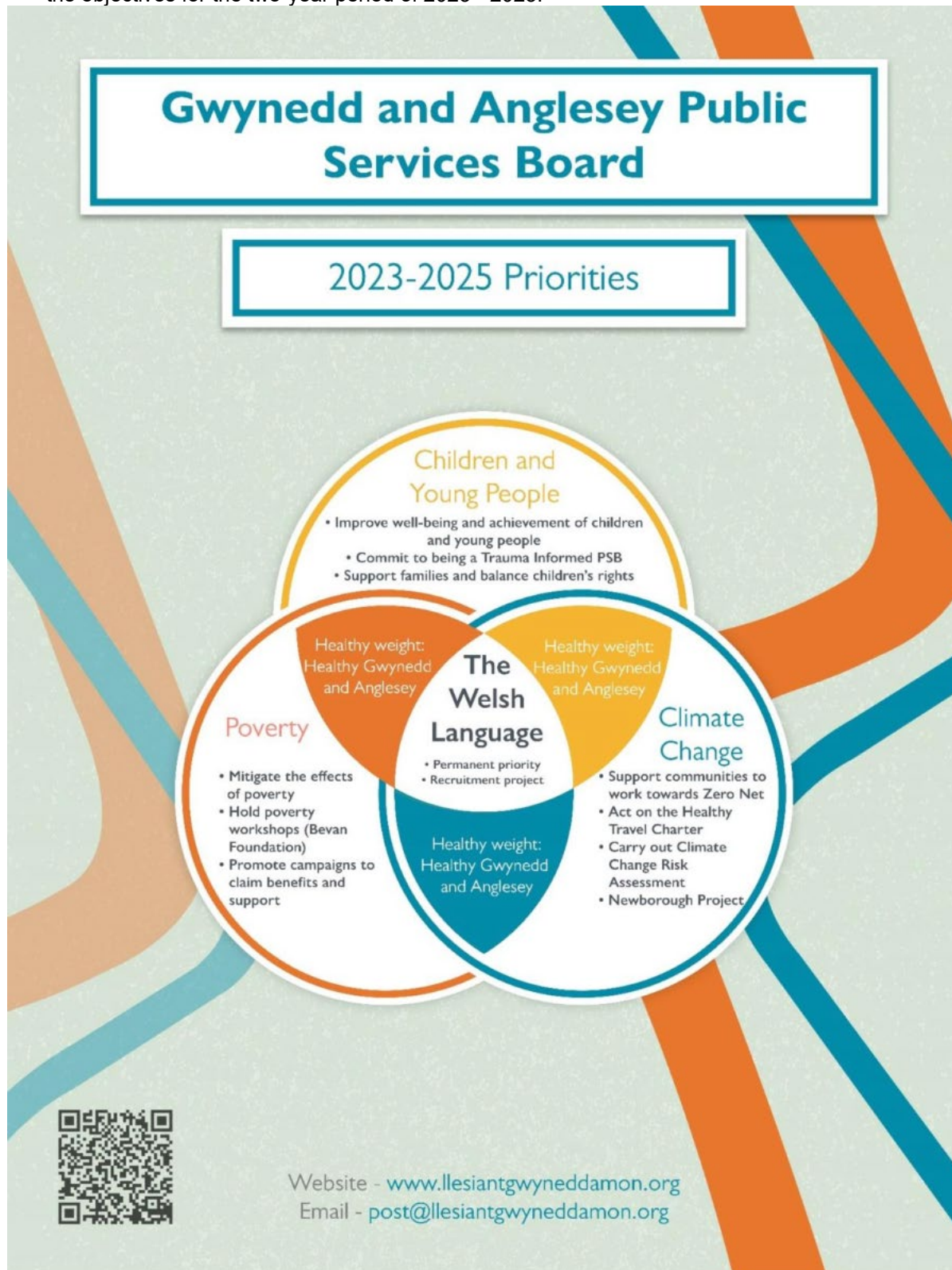
- |   |                           |
|---|---------------------------|
| • Isle of Anglesey County Council                                   | • Grŵp Llandrillo-Menai   |
| • Cyngor Gwynedd  | • Parc Cenedlaethol Eryri |
| • North Wales Fire and Rescue Service                               | • Wales Probation Service |
| • Betsi Cadwaladr University Health Board                           | • North Wales Police      |
| • Natural Resources Wales   | • Public Health Wales     |
| • Adra (Representative of North Wales' registered social landlords) | • Mantell Gwynedd         |
| • Bangor University   | • Medrwn Môn              |
|   | • Welsh Government        |

- 4.4 Well-being Plan Objectives 2023-28:  
The Gwynedd and Anglesey Well-being Plan 2023-28 was published in May 2023. There are **three specific Well-being Objectives, namely:**
- *We want to work together to mitigate the impact of **poverty** on the well-being of our communities.*
  - *We want to work together to safeguard and improve the well-being and success of our **children and young people** to realise their full potential.*
  - *We want to work together to support our services and communities to shift towards **Net Zero Carbon**.*

Note that the Welsh Language is a permanent priority for the Board, and we promote it in all aspects of our work. Welsh is the operational language of this Board.

## 5.0 Delivery Plan 2023 - 2025:

Instead of detailing a five-year work plan, the PSB Members agreed to continue with the short-term Delivery Plans for the Well-being Plan. The diagram below shows how the Board will prioritise achieving the objectives for the two-year period of 2023 - 2025.



## 6.0 Progress to date in 2025/26:

The following are the key points of progress made in achieving the Language priority and well-being objectives so far this year and intentions for the rest of the year:

### 6.1 The Welsh Language:

#### Challenging and Myth Busting Project:

Tylwyth were commissioned to create a supportive and useful resource which would bust myths about working locally through the medium of Welsh, and within the public sector. Comments such as 'My Welsh isn't good enough to work within a public organisation' or 'The ability to speak Welsh is not an advantage' are often heard when discussing job opportunities within organisations. By conducting the sessions and delving deeper into the myths and their origins, the visual and digital resource will serve as a means to dispel the myths by showing the true picture of working within a public organisation in north Wales through the medium of Welsh. The support available and the structures that are in place within the organisations are shown to ensure that opportunities are available, regardless of the employee's Welsh Language ability.

This project explores and identifies the myths that exist about the Welsh Language, whether in the workplace or within the community, and seeks to challenge them by identifying processes that can be put in place to dismantle these myths. There is also an emphasis on the experience of employees and the public regionally, and their ideas, comments and opinions are gathered during focus groups, interviews and sessions with the aim of using them as a basis for digital/visual output.

Focus groups have already been held with a group of staff learning Welsh at the Isle of Anglesey County Council in order to gather their views, comments and impressions of learning Welsh and working in a Welsh-medium workplace.

Form of Delivery:	Welsh language Sub-group
Membership of the Sub-group:	Bangor University (Chair); Isle of Anglesey County Council, Cyngor Gwynedd, North Wales Police, North Wales Fire and Rescue Service, Natural Resources Wales, Parc Cenedlaethol Eryri, BCUHB
Collaborate with:	ARFOR, Welsh Language Commissioner
Funding	£22k from the Regional PSB Fund
Completed	To be completed by the end of April 2026 and launched at Eisteddfod yr Urdd in Anglesey (May 2026)
Outcomes:	<ul style="list-style-type: none"> <li>Understand key issues regarding the recruitment of Welsh speakers by dispelling myths that exist about working within public organisations.</li> <li>Convince current employees, prospective employees and the community that there are quality job opportunities available within local public organisations and that their ability in Welsh makes them eligible to work there, whether they are fluent or learners.</li> <li>A multi-use digital resource that is useful for public organisations to use when recruiting and promoting opportunities.</li> <li>A library of social media assets in the form of video clips, posts etc.</li> </ul>
Next steps:	<ul style="list-style-type: none"> <li>Run a marketing campaign using digital and visual resources.</li> <li>Launch the resource at Eisteddfod yr Urdd in Anglesey, May 2026.</li> <li>Share resources with the Public Services Boards beyond North Wales.</li> <li>Ensure the resource is used during the recruitment process, promotion of opportunities, and collection of feedback.</li> </ul>
Next project:	Dependent on availability of regional grant funding

How we will measure progress:	<ul style="list-style-type: none"> <li>• Organisations will use the resource for advertising and recruiting for jobs.</li> <li>• Organisations will note an increase in the number of local workers applying for jobs.</li> <li>• The Welsh Language will be more visible within services and communities.</li> <li>• There will be better understanding by organisations of the key issues regarding the recruitment of Welsh speakers.</li> <li>• The resource will dispel the myths that exist regarding the Welsh Language.</li> </ul>
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## 6.2 Healthy Weight:

<p><b>Healthy Weight:</b></p> <p>Membership of the Healthy Weight Task &amp; Finish Group continues to grow, with leading organisations being represented.</p> <p>The Whole Team System Healthy Weight Team has commissioned 'Food Active' and they're working with the Isle of Anglesey County Council to co-produce the guide and checklist for the pilot: Promoting Active Environments and Healthier Food: Good practice guide and checklist. The purpose of the checklist is to:</p> <ul style="list-style-type: none"> <li>• Provide a resource for organisations to review their policies and internal activities in order to promote healthier weight and demonstrate good practices.</li> <li>• Offer suggestion on areas for improvement and prioritizing their efforts.</li> <li>• Lead on developing and agreeing potential additional actions for the organisation to support a Whole System Approach to healthy weight.</li> <li>• Provide opportunities for organisations to consider how they can work with partners within the local system by adopting a Whole Systems Approach.</li> </ul> <p>The Council has identified departments to be part of the pilot, and they will pilot it over the next quarter. Many resources have already been developed with more being developed to support the pilot. The aim is to introduce this pilot to the rest of north Wales and Wales.</p> <p>A link has been made with the Healthy Travel Charter Sub-Group as there are aspects of both groups that overlap, and members of the Healthy Weight group will receive a presentation from a member of Isle of Anglesey County Council staff who has been key in mapping walking routes for staff during lunchtime, promoting wellbeing and staying healthy. It is cited as an example of good practice. Similarly, a member of the Healthy Weight Sub-Group will give a presentation to the Healthy Travel Charter Sub-Group on the Active Workplace toolkit – Active North Wales, which includes a policy, and videos of activities staff can do at their desks.</p>	
Form of Delivery:	Healthy Weight Task & Finish Group
Membership of the Sub-group:	Isle of Anglesey County Council, Public Health Team BCUHB, Cyngor Gwynedd, Grŵp Llandrillo-Menai, Byw'n Iach, Actif North Wales, BCUHB
Collaborate with:	Healthy Weight Regional Strategic Partnership Group
Funding	No additional funding beyond current member budgets
Timetable	Well-being Plan Period 2023-2028
Outcomes:	<ul style="list-style-type: none"> <li>• Use the National Indicators and Milestones to create a dashboard, goal and focus for the group's work.</li> <li>• Collect existing data regarding Healthy Weight and identify where the group can make a difference.</li> <li>• The Public Health Team to continue providing feedback on planning applications in Gwynedd and Anglesey.</li> </ul>

Next steps:	<ul style="list-style-type: none"> <li>Develop a detailed action plan for the group focusing on short-and-medium-term work that can be carried out within the organisations, with measurable achievable steps.</li> <li>The Public Health Team to extract data for Gwynedd and Anglesey from the System Mapping &amp; Change and the ripple effect in order to collect what is happening within the region and use it for pre-planning.</li> </ul>
How we will measure progress:	<ul style="list-style-type: none"> <li>Working with the Public Health Team and Regional Partnership to ensure that the impact of the Task &amp; Finish Group's work can be seen.</li> </ul>

### 6.3 Climate Change Objective:

<p><b>6.3.1 Implementing the Healthy Travel Charter:</b></p> <p>Since March 2025, 5 members of the Board have individually signed the Healthy Travel Charter, with North Wales Fire &amp; Rescue Service joining the 5 to co-sign the Charter as members of the Gwynedd and Anglesey Public Services Board, in the presence of Ken Skates, Minister for Transport, Welsh Government. We are the first Board in Wales to co-sign the Healthy Travel Charter. Members collaborate, share ideas and good practices, and progress is seen in the overall member score on the baseline assessment completed each quarter. The score at the end of quarter 2 (September) was 20. A minimum score of 30 is required to pass Level 1 of the Charter, and 2 years given to complete it.</p> <p>The Sub-Group in Gwynedd and Anglesey is seen as an excellent example in terms of collaboration and its development, and it leads the way with similar groups across the north. The group members have created case studies within their organisations that show examples of good practice, the implementation of the Charter, and are open to sharing ideas and resources to avoid duplication. Everything will be posted on the Board's website and is already being shared with other public organisation across north Wales. A representative from the Isle of Anglesey County Council is already in discussions with those organisations local to Llangefni about how to share the walking route mapping resource with the staff at those organisations in order to avoid duplication and promote good practice.</p> <p>Arrangements are underway to hold a special meeting of the Healthy Travel Charter Sub-Group in March 2026 to celebrate the year since the signing of the Charter, but also to congratulate other organisations on the Board that will sign the Charter individually and as members of the Board. An invitation is extended to Derek Walker, Future Generations Commissioner to the event and to receive feedback from the Learners' Voice session with students from Grŵp Llandrillo-Menai held at the beginning of December (details in point 7.0 below).</p>	
Form of Delivery:	Task and Finish Group
Membership:	Isle of Anglesey County Council, Cyngor Gwynedd, Bangor University, BCUHB, Natural Resources Wales, North Wales Fire & Rescue Service, Grŵp Llandrillo-Menai, Medrwn Môn & North Wales Police.
Collaborate with:	Public Health Wales, Walk, Wheel, Cycle Trust (formally Sustrans)
Funding	No additional funding beyond current member budgets
Timetable	Two years (September 2024 – August 2026)
Outcomes:	<ul style="list-style-type: none"> <li>Promote and implement the North Wales Healthy Travel Charter.</li> <li>Discussions and consultation with Transport for Wales regarding proposed changes to public transport in 2028.</li> <li>Hold a celebration to mark a year since signing the Charter and welcome new members to sign and co-sign.</li> </ul>
Next steps:	<ul style="list-style-type: none"> <li>Continue to work together as PSB organisations to complete the Charter.</li> <li>Support new organisations to sign the Healthy Travel Charter.</li> </ul>



	<ul style="list-style-type: none"> <li>Establish a partnership with Transport for Wales to respond to the challenges faced by public sector staff in commuting healthily to the workplace.</li> </ul>
How we will measure progress:	<ul style="list-style-type: none"> <li>Noticeable increase in the overall score for the Board's baseline assessment for the Healthy Travel Charter.</li> <li>Report on the number of new PSB organisations that have committed to the Charter and are implementing it.</li> <li>Increase the number of staff in organisations who commute by any means other than traveling by car (not EV) to the workplace.</li> </ul>
Welsh Language Action:	We will implement and commit to the Charter in Welsh. All resources will be available bilingually.
Implement the Healthy Weight Approach	Support and promote staff of all Board organisations to make more beneficial choices when commuting to work, when travelling during work and in their leisure hours, by sharing good practices and up-to-date information about schemes such as the Cycle-to-work scheme, EV cars and walking maps/routes.

<b>6.3.2 Climate Change Risk Assessment:</b> The Future Generations Act 2015 includes a recommendation that <i>by the end of 2027, Public Services Boards should assess climate risks for their communities and update their findings every five years as part of their well-being assessments. Public bodies must integrate these findings into their corporate and strategic planning.</i> The three north Wales PSBs have agreed to work together to provide one joint assessment with options to drill down to county level	
Form of Delivery:	Task and Finish Group
Membership:	6 x North Wales LAs, North Wales Fire and Rescue Service, Bangor University, Wrexham University, BCUHB, Natural Resources Wales, Parc Cenedlaethol Eryri
Collaborate with:	North Wales PSBs
Funding	Regional PSB Fund (£35k over two years)
Timetable	2 years September 2024 – August 2026
Outcomes:	<ul style="list-style-type: none"> <li>Complying with the Future Generations Act to carry out a Climate Change Risk Assessment</li> <li>A gap analysis comparing the new North Wales CCRA with CCRA Cymru</li> <li>A comprehensive North Wales CCRA at both regional and county levels</li> <li>A user-centric report summarising risks and recommendations for short-, medium-, and long-term planning</li> <li>Input into next Well-being Assessments in 2026/27.</li> </ul>
Next steps:	<p>The work on collating and coordinating all information with existing reports in the field has begun.</p> <p>Wrexham University have been unable to host the graduate researchers without amending the specification, the qualifications and the research brief. Bangor University has stepped in with PHD students and procurement is underway for the Lead Writer role. This has pushed the timeline back with the final report due to be submitted in June 26. This will still ensure the final report can feed into the Wellbeing Assessments in 2026.</p> <p><b>**We have learned that working together regionally on operational issues places a number of obstacles in front of us. Nevertheless, the desire from officers across all the partners to persevere and ensure the success of the project is evident.</b></p>

How we will measure progress:	<ul style="list-style-type: none"> <li>• There will be a complete assessment of the impact of climate change and the well-being and obituaries of that, with and identified response actions to mitigate impact and proactively respond.</li> <li>• Risk assessment completed</li> <li>• Well-being plans respond to the risks and identify outputs and outcomes.</li> </ul>
Welsh Language Action:	All output is bilingual
Implement the Healthy Weight Approach	The assessment will analyse feedback and data from residents highlighting how climate issues are also having an impact on their well-being

### 6.3.3 Newborough Project:

This is a pilot, and the intention is to develop a model or good practice that could be applied across the area of partnership working to respond to a problem. We are trialling a different, collaborative approach to addressing access and traffic problems in the Newborough and Llanddwyn area of Anglesey. It's a new way of working where the organisations around the table share challenges and solutions, collaborate on one plan, share resources and communicate as one voice with the stakeholders.

Form of Delivery:	Task and Finish Group
Membership:	Anglesey Council, Natural Resources Wales, Medrwn Môn, North Wales Police
Collaborate with:	Wales Co-Production Network, Menter Môn, Bro Aberffraw Alliance
Funding	£8.5k from the Regional PSB Fund in 2023/24 £15k from the Regional PSB Fund in 2024/25
Timetable	Pilot: 2 years (March 2024 – April 026)
Outcomes:	<ul style="list-style-type: none"> <li>• Taking concerns and solution ideas from the local community, officers have already undertaken some interim measures and are working on a project plan that includes short, medium and long-term actions.</li> <li>• Closer collaboration between the agencies on community safety issues such as parking, access, beach fires, and consequently earlier implementation of solutions.</li> <li>• Open communication lines with the community with protests averted.</li> <li>• Undertook a review of the pilot to date to share regionally as a potential solution for community well-being issues.</li> </ul>
Next steps:	<ul style="list-style-type: none"> <li>• Reporting back on progress to the local community in the hope that they will see a genuine difference by Easter 2026</li> <li>• Council officers are assessing the solutions that require capital expenditure and researching specific funding sources</li> <li>• Undertake a review of the pilot to date with the intention of sharing it regionally and offering it as a potential solution for community well-being issues and a rare example of implementing the Five Ways of Working.</li> </ul>
How we will measure progress:	<ul style="list-style-type: none"> <li>• Measures such as traffic and visitor data in the area</li> <li>• Questionnaire for local people measuring satisfaction and well-being improvements</li> </ul>
Welsh Language Action:	Have secured bilingual specialists and facilitators in the public sessions and have specifically enabled local people to take part and express their concerns and ideas in Welsh. All communication is bilingual.
Implement the Healthy Weight Approach	Local people have reported that they do not use the forest or the beach during the summer months as it is so busy and over-tourism. The situation is having a detrimental effect on their day-to-day lives and well-being. This project addresses the lack of access to natural resources such as Llanddwyn for local people.



## 6.4 Children and young people objective:

### 6.4.1 Committed to being a Trauma-Informed PSB:

There is a framework in place in Wales to help ensure that:

- Officers in organisations are aware of adversity and trauma and understand how they affect children and young people.
- Organisations are aware of how to step in and prevent adversity and trauma from happening.
- That organisations are aware of how to support someone that has been affected by trauma.

This is an example of one PSB partner, Isle of Anglesey County Council, who is pioneering in the field, using their experience and expertise to support and empower partners to improve their services to the communities of Gwynedd and Anglesey.

- *"A special session. Thank you! I didn't think this was relevant to our organisation, but it really made me think"*
- *"It would be great to collaborate on the next steps to make this a reality in our institutions"*
- *"Great session, a follow-up course would be very beneficial for the future"*
- *"Let's ask ourselves if we are supporting our staff sufficiently. If not, what can we do better or differently?"*

Form of Delivery:	Hold specific sessions with experts on Trauma to Regional PSB members
Collaborate with:	Isle of Anglesey County Council and Trauma informed UK
Funding	The first session was supported by staff and resources from Isle of Anglesey County Council. A sum of money has been earmarked for the Regional PSB Grant to commission Trauma informed Wales to hold further sessions (£5k).
Timetable	Initial training sessions held in June 2025. PSB Members have undertaken a baseline assessment of their organisation with a view to collaborating on a further bespoke training sessions.
Outcomes:	<ul style="list-style-type: none"> <li>• All Board members will be knowledgeable about trauma and the impact of trauma on the lives of children and young people</li> <li>• PSB organisations are aware of adversity and trauma and understand how they affect people.</li> <li>• That PSB organisations are aware of how to step in and prevent adversity and trauma from happening.</li> <li>• That PSB organisations are aware of how to support someone that has been affected by trauma.</li> <li>• That members get direct experience of the professional development that can be delivered within the workplace.</li> <li>• These sessions will be open to partners from the three PSBs and will have spaces for additional representatives from each organisation.</li> <li>• It will be possible to organise a follow up for those who attended the first session.</li> </ul>
Next steps:	<ul style="list-style-type: none"> <li>• Confirm brief and outcomes for the expanded training workshops</li> <li>• Arrange and hold the workshops by May 2026</li> <li>• Open the training workshops to public sector colleagues across the region.</li> </ul>
How we will measure progress:	<ul style="list-style-type: none"> <li>• All Board members will be knowledgeable about trauma and the impact of trauma, ensuring that the PSBs respond proactively in the Wellbeing Plans.</li> <li>• PSB organisations across N Wales will be trauma informed</li> <li>• We will know this by monitoring members who have attended the training.</li> </ul>
Welsh Language Action:	<i>All resources and sessions will be fully bilingual</i>

**Significant national development:**

The Cabinet Secretary for Social Justice, Trefnydd and Chief Whip (CSSJTCW) is giving evidence to the ESJ Post-legislative inquiry into the Well-being of Future Generations Act at the end of the year. A key theme of the inquiry is the implementation of the Act in practice and the following case study was presented by Welsh Government staff:

**Case Study: Gwynedd and Anglesey PSB's Collaborative Journey to Becoming Trauma-Informed**

*Gwynedd and Anglesey Public Services Board (PSB) is actively embedding the principles of the Well-being of Future Generations Act through its commitment to becoming a trauma-informed PSB. This strategic direction reflects the PSB's wellbeing objectives around prevention, long-term thinking, and integration. The approach is being developed collaboratively across member organisations, beginning with a bespoke workshop **delivered by trauma informed experts from Anglesey Council and their partners in Trauma Informed Wales**. This was followed by a shared baseline questionnaire to assess current understanding and practice. Insights from this exercise will inform a co-produced work plan, to be presented later this year, ensuring that future actions are shaped by collective evidence and lived experience. This initiative demonstrates how wellbeing planning can drive cultural and systemic change, fostering environments that are responsive to trauma and adversity. It also exemplifies the Act's emphasis on partnership, with public bodies working together to build resilience and improve outcomes for communities across Gwynedd and Anglesey.*

**6.4.2 Children's Rights:**

The Future Generations Commissioner and the Children's Commissioner have stated that PSB's play a vital role in embedding children's rights across Wales. The Gwynedd and Anglesey PSB has a specific aim in the current Wellbeing Plan in relation to children's rights. The Children's Commissioner, in collaboration with Welsh Government have offered to trial delivering specific sessions to PSB members on the Children's Rights Framework, to include:

**A Children's Rights Approach that means:**

- Organisations will prioritise children's rights in their work with children and families to improve children's lives
- All children are given the opportunities to make the most of their talents and potential
- All children are given access to information and resources to enable them to take full advantage of their rights
- Children are provided meaningful opportunities to influence decisions about their lives
- Authorities and individuals are accountable to children for decisions, and for outcomes that affect children's lives

**The Right Way-A Children's Rights Approach:** <https://www.childcomwales.org.uk/the-right-way>

Form of Delivery:	Pilot new sessions in collaboration with the Children's Commissioner and Welsh Government
Collaborate with:	The Children's Commissioner for Wales and Welsh Government. PSB Organisations across north Wales
Funding	Funded by the Children's Commissioner for Wales
Timetable	Delivery by May 2026
Outcomes:	<ul style="list-style-type: none"> <li>• Further understand how the approach can be used through education, through social care and how it's used in Wales as a framework when working with children.</li> <li>• Deepen understanding of the United Nations Convention on the Rights of the Child and children's rights in Wales.</li> <li>• Explore statutory duties and principles of a rights-based approach.</li> </ul>

	<ul style="list-style-type: none"> <li>• Enable PSBs to self-assess current practice against the five principles (Embedding, Discrimination, Empowering, Participation, Accountability).</li> <li>• Agree on key actions and next steps for embedding children's rights.</li> </ul>
Next steps:	<ul style="list-style-type: none"> <li>• Confirm brief and outcomes</li> <li>• Arrange and hold in-person workshops – to be delivered in Gwynedd and Anglesey, open to the public sector across the region</li> <li>• Agree the actions and identify opportunities to work together following the workshops</li> </ul>
How we will measure progress:	<ul style="list-style-type: none"> <li>• All PSB members will be knowledgeable about children's rights ensuring that the Boards respond proactively in the Wellbeing Plans.</li> <li>• We will know this by monitoring members who have attended the training.</li> </ul>
Welsh Language Action:	<i>All provision will be bilingual</i>
<b>Significant national development:</b> This is a unique opportunity for Gwynedd and Anglesey PSB to lead the way in north Wales to collaborate with the Children's Commissioner to deliver this workshop. It is timely because it follows a series of meetings that the Children's Commissioner has held with each local authority in Wales.	

## 6.5 Mitigating Poverty objective:

<b>Purpose: To understand what poverty really looks like in the communities of Anglesey and Gwynedd</b> We are working with the PSB member organisations who in the field of poverty in Anglesey and Gwynedd to ensure that public services in the area have a shared understanding of poverty and to help organisations think more strategically about their role when providing solutions.	
Form of Delivery:	Sharing of poverty data dashboards from the wellbeing assessments. Workshops for Board Members and officers working in the poverty fields in their organisations
Collaborate with:	Isle of Anglesey County Council, Cyngor Gwynedd, Citizen's Advice Bureau, ADRA, Medrwn Môn, Mantell Gwynedd
Funding	No additional funding beyond current member budgets
Timetable	Slipped to Summer 2026
Outcomes:	<ul style="list-style-type: none"> <li>• Up to date information and access to local data dashboards by partners</li> <li>• By the end of the session participants will have: <ul style="list-style-type: none"> <li>○ A deeper understanding of which of their services users live in poverty and the implications of this for management and operational decisions for the services provided by them.</li> <li>○ The skills to undertake their own analysis of which of their service users live in poverty.</li> </ul> </li> <li>• Have developed ideas about the best way of managing their services in a way which provides answers to poverty in Gwynedd and Anglesey.</li> </ul>
Next steps:	<ul style="list-style-type: none"> <li>• Confirm brief and required outcomes</li> <li>• Arrange and hold Workshops</li> <li>• Agree the actions and identify opportunities to work together following the Workshops</li> </ul>
How we will measure progress:	<ul style="list-style-type: none"> <li>• Board Members and officers will understand the impact of poverty on residents and communities.</li> </ul>

	<ul style="list-style-type: none"> <li>Board members and officers will plan based on evidence and research, to make informed decisions and ensure services are proactive to save and mitigate the impact of poverty.</li> </ul>
Welsh Language Action:	<i>To be agreed</i>
Implement the Healthy Weight Approach	<i>To be agreed</i>

## 7.0 Local Engagement:

The Learners' Voice sessions stemmed from the discussion about hearing the voices of young people on the Board, which took place at the full PSB meeting in September where Derek Walker was present. The Principal of Coleg Menai and Coleg Meirion-Dwyfor noted that transport often came up with students as the aspect that concerned them most. A session was piloted with a selection of Coleg Menai students in Bangor, with a percentage of them living in Anglesey and commuting to Bangor daily. Feedback from the session will be shared with PSB members at the next meeting as with members of the Healthy Travel Charter Sub-Group.

The Board will support Cyngor Gwynedd and the Isle of Anglesey County Council with consultation with young people in the region regarding transport and commuting early in the new year.

## 8.0 Next Steps

Following reporting to the Partnership and Regeneration Scrutiny Committee on 20/01/26 the report will be shared with PSB Members with any recommendations. The report will also be shared with Cyngor Gwynedd's Scrutiny Committee on 20/01/26.

**End**

22/11/2024

# Isle of Anglesey County Council Scrutiny Report

<b>Committee:</b>	<b>Partnership and Regeneration Scrutiny Committee</b>
<b>Date:</b>	<b>20th January, 2026</b>
<b>Subject:</b>	<b>Partnership and Regeneration Scrutiny Committee Forward Work Programme</b>
<b>Scrutiny Chair:</b>	<b>Councillor Dylan Rees</b>

## 1. Who will be the portfolio holder presenting / leading the report?

<b>Portfolio Holder</b>	<b>Role</b>
Not applicable	
<b>Service Officer (Supporting)</b>	<b>Role</b>
Elin Allsopp	Scrutiny Officer

## 2. Why the Scrutiny Committee is being asked to consider the matter

Assist the Scrutiny Committee in considering, agreeing and reviewing its forward work programme for 2025/26
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## 3. Role of the Scrutiny Committee and recommendations

- ☒ For assurance  
☐ For recommendation to the Executive  
☐ For information

<p>Recommendation(s):  The Committee is requested to:  <b>R1</b> agree the current version of the forward work programme for 2025/26  <b>R2</b> note progress thus far in implementing the forward work programme</p>
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## 4. How does the recommendation(s) contribute to the objectives of the Council's Plan?

Effective work programming is the foundation of effective local government scrutiny. Our Scrutiny rolling forward work programmes are aligned with the corporate priorities of the Council and corporate transformation programmes – ensuring the role of Member scrutiny makes a tangible contribution to the Council's improvement priorities.
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## 5. Key scrutiny themes

Not applicable
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## 6. Key points / summary

### 1. Background

1.1 Effective work programming is the bedrock of an effective local government scrutiny function<sup>1</sup>. Done well, work programming can help lay the foundations for targeted and timely work on issues of local importance demonstrating where Member scrutiny can add value. Good practice advocates two key issues at the heart of the scrutiny forward work programme:

- i. Challenge around prioritising work streams
- ii. Need for a member-led approach and interface with officers.

### 1.2 Basic principles of good work programming<sup>2</sup>

- Work programming should not be a “start-stop” process
- Complementary work programmes for separate scrutiny committees
- Balance between different methods of work
- An effective process for reporting / escalating issues to the Executive
- Input and views of internal stakeholders
- Close working with the Executive
- Links with the Annual Scrutiny Report (evaluation and improvement tool).

### 2. Local context

2.1 There is now a well-established practice of forward work programming which are now rolling programmes focusing on the quality of scrutiny with fewer items, to add value. They are an important tool to assist Members in prioritising their work and are discussed with the Leadership Team and Heads of Service. Both committees review the content of their work programmes on a regular basis, to ensure that they remain relevant and keep abreast with local priorities. Our local forward planning arrangements now ensure greater focus on:

- Strategic aspects
- Citizen / other stakeholder engagement and outcomes
- Priorities of the Council Plan and transformation projects
- Risks and the work of inspection and regulation

Matters on the forward work programme of the Executive. **Outcome:** rolling work programmes for scrutiny committees which are aligned with corporate priorities.

2.2 Committee chairs lead on developing the forward work programmes and are submitted to the monthly Scrutiny Chairs and Vice-chairs Forum and for approval at each ordinary meeting of the scrutiny committees. The Forum is considered an important vehicle to oversee these programmes and jointly negotiate priorities.

<sup>1</sup> A Cunning Plan? Devising a scrutiny work programme, Centre for Public Scrutiny (March, 2011)

<sup>2</sup> A Cunning Plan? Devising a scrutiny work programme, Centre for Public Scrutiny (March, 2011)

2.3 “Whole council” approach to Scrutiny: our work programmes provide a strong foundation for our improvement programme, ensuring the role that Scrutiny plays in the Authority’s governance arrangements:

- i. Supports robust and effective decision-making
- ii. Makes a tangible contribution to the Council’s improvement priorities
- iii. Continues to evolve.

### 3. Issues for consideration

3.1 The Scrutiny Committee receives regular update reports on the implementation of its forward work programme. A copy of the current 2025/26 work programme is attached as **APPENDIX 1** to this report for reference and includes changes made to the work programme since the Committee last considered the document.<sup>3</sup>

3.2 Where appropriate, items may be added to the Committee’s forward work programme during the municipal year. Requests for additional matters to be considered for inclusion on the work programme can be submitted via the Members Request Form for an item to be considered for Scrutiny. Requests are initially considered by the Scrutiny Chairs and Vice-chairs Forum, using the following criteria:

- the Council’s strategic objectives and priorities (as outlined in the Council Plan)
- the ability of the Committee to have influence and/or add value on the subject (A Scrutiny Test of Significance Form will be completed).

## 7. Impact assessments

7.1. Potential impacts on groups protected under the Equality Act 2010

Not applicable

7.2. Potential impacts on those experiencing socio-economic disadvantage (strategic decisions)

Not applicable

7.3. Potential effects on opportunities to use Welsh and not treat the language less favourably than English

Not applicable for this overarching issue but will be considered as an integral part of preparing for specific proposals to be submitted for consideration by the Committee.

<sup>3</sup> Meeting of the Partnership and Regeneration Scrutiny Committee convened on 13<sup>th</sup> November, 2025

7.4. Potential impact on the Council's Net Zero Carbon target

Not applicable

**8. Financial implications**

Not applicable

**9. Appendices**

Partnership and Regeneration Scrutiny Committee Forward Work Programme 2025/26

**10. Report author and background papers**

Elin Allsopp, Scrutiny Officer, Isle of Anglesey, Council Offices, Llangefni. LL77 7TW



**ITEMS SCHEDULED FOR SCRUTINY → MAY, 2025 – APRIL, 2026**  
**[Version dated 09/01/26]**

**Note for Stakeholders and the Public:**

A [Protocol for Public Speaking at Scrutiny Committees](#) has been published by the Council.

Should you wish to speak on any specific item at a Scrutiny Committee then you should register your interest by submitting a written request using the form available as soon as possible and at least 3 clear working days prior to the specific Committee meeting. You can access information about the meeting and which items being discussed by reading this Forward Work Programme. Contact the Scrutiny Manager if you have any queries

[\[AnwenDavies@ynysmon.gov.uk\]](mailto:AnwenDavies@ynysmon.gov.uk)

<b>CORPORATE SCRUTINY COMMITTEE</b>	<b>PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE</b>
<b>May, 2025 (20/05/2025 )</b>	<b>May, 2025 (20/05/2025)</b>
Election of Chair: 2025/26	Election of Chair: 2025/26
Election of Vice-chair: 2025/26	Election of Vice-chair: 2025/26
<b>May, 2025 (21/05/2025)-Additional Meeting</b>	
Results of Engagement on Post-16 Education Provision	
Ysgol Uwchradd Caergybi School building	
<b>June, 2025 (17/06/2025) – Q4</b>	<b>June, 2025 (12/06/2025) – Education / Welsh Language</b>
Performance Monitoring: Corporate Scorecard Qtr4: 2024/25	Welsh Language: <ul style="list-style-type: none"> <li>• Annual Report on the Welsh Standards: 2024/25</li> <li>• Welsh in Education Strategic Plan 2022-2032: Measure Progress→2024/25</li> </ul>
Annual Delivery Plan: 2025/26	UK Government Funded Programme [Ynys Môn Levelling Up Programme – Measure Progress]
Canolfan Addysg y Bont Roof Repair: Lessons Learned	
<b>Item for Information:</b> Ambition North Wales Qtr 4: 2024/25 Progress Report	
Committee Forward Work Programme for 2025/26	Committee Forward Work Programme for 2025/26
<b>No meeting scheduled</b>	<b>July, 2025 (15/07/2025) – Emergency Services</b>
	North Wales Police
	North Wales Police and Crime Commissioner
	Committee Forward Work Programme for 2025/26

CORPORATE SCRUTINY COMMITTEE	PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE
<b>September, 2025 (17/09/2025) – Q1</b>	<b>September, 2025 (16/09/2025) – Joint Working with Grŵp Llandrillo Menai &amp; Bangor University</b>
Performance Monitoring: Corporate Scorecard Q1: 2025/26	Grŵp Llandrillo Menai
Recommendations of the Scrutiny Task and Finish Group: Letting of Council Accommodation – update on progress	Bangor University
Membership of Scrutiny Panels	Membership of Scrutiny Panels
Committee Forward Work Programme for 2025/26	Committee Forward Work Programme for 2025/26
<b>October, 2025 (15/10/2025)</b>	<b>October, 2025 (14/10/2025) – Crime and Disorder</b>
Annual Report North Wales Regional Partnership Board (Part 9): 2024/25	Menter Môn
Regional Emergency Planning Service Annual Report: 2024/25	Gwynedd & Ynys Môn Community Safety Partnership Annual Report: 2024/25
Results of Consultation on Proposal to Relocate Ysgol Uwchradd Caergybi to a New School Building for 11-18 Year Old Learners	
Modernising Learning Communities: Strategic Outline Case (exempt item)	
<b>Item for Information:</b> Ambition North Wales: <ul style="list-style-type: none"> <li>Annual Report: 2024/25</li> <li>Qtr 1: 2025/26 Progress Report</li> </ul>	
Committee Forward Work Programme for 2025/26	Committee Forward Work Programme for 2025/26
	<b>November, 2025 (13/11/2025) - Education</b>
	School improvement guidance: framework for evaluation, improvement and accountability
	Education Scrutiny Panel Progress Report
	Committee Forward Work Programme for 2025/26
<b>November, 2025 (18/11/2025) - Q2</b>	<b>November, 2025 (26/11/2025) – Health</b>
Monitoring Performance: Corporate Scorecard Q2: 2025/26	Audit Wales: Urgent and Emergency Care: Flow out of Hospital-North Wales Region- measure progress
Self-Assessment, Performance and Wellbeing Report 2024/25	Welsh Ambulance Services Trust
Committee Forward Work Programme for 2025/26	Betsi Cadwaladr University Health Board

CORPORATE SCRUTINY COMMITTEE	PARTNERSHIP AND REGENERATION SCRUTINY COMMITTEE
	<b>December, 2025 (10/12/2025)- Special Meeting</b>
	Waste Collection & Recycling Consultation
	Education Digital Strategic Plan
<b>January, 2026 (21/01/2026) – 2026/27 (morning)</b>	<b>January, 2026 (20/01/2026)</b>
2026/27 Budget Setting (Revenue Budget) – initial budget proposals	Corporate Safeguarding
Resources Scrutiny Panel Progress Report	Gwynedd and Ynys Môn Public Services Board: <ul style="list-style-type: none"> <li>Annual Report 2024/25</li> <li>Governance arrangements / scrutiny of delivery of the Wellbeing Plan</li> </ul>
Towards Net Zero Strategic Plan	
<b>Item for Information:</b> Ambition North Wales Qtr 2: 2025/26 Progress Report	Committee Forward Work Programme for 2025/26
Committee Forward Work Programme for 2025/26	
<b>February, 2026 (18/02/2026) – 2026/27 Budget</b>	<b>No meeting scheduled</b>
Final Draft Budget Proposals for 2026/27 – revenue & capital	
Resources Scrutiny Panel Progress Report	
Committee Forward Work Programme for 2025/26	
<b>March, 2026 (18/03/2026) - Q3</b>	<b>March, 2026 (17/03/2026)</b>
Monitoring Performance: Corporate Scorecard Q3: 2025/26	Annual Report on Equalities: 2024/25
Housing Revenue Account Business Plan: 2026/2056	Ynys Môn Free Port – measure progress
	Prosperity Fund Enterprise Items: <ul style="list-style-type: none"> <li>Shared Prosperity Fund-Measure Progress</li> <li>UK Government Funded Programme [Ynys Môn Levelling Up Programme] – Measure Progress</li> </ul>
<b>Item for Information - Ambition North Wales Qtr 3: 2025/26 Progress Report</b>	
Committee Forward Work Programme for 2025/26	Committee Forward Work Programme for 2025/26
<b>April 2026- No meeting scheduled</b>	<b>April 2026-No meeting scheduled</b>

**Items to be scheduled:**

<b>Corporate Scrutiny Committee</b>	<b>Partnership and Regeneration Scrutiny Committee</b>
Modernisation of Learning Communities and Strengthen the Welsh Language Programme	Gypsy and Traveller Accommodation Action Plan
Smallholdings Estate Strategic Plan 2025-2030 (To follow the Council's Budget timeline)	Improving Reliability and Resilience across the Menai Straits
Ambition North Wales Qtr4: 2025/26: Progress Report	Impact of Tourism on Anglesey Local Communities (resolution of the Partnership and Regeneration Scrutiny Committee, 21/06/2023)
North Wales Corporate Joint Committee	Ynys Môn Local Development Plan
Health and Safety Strategic Plan	Anglesey Homelessness
Placemaking Strategic Plan	North Wales Fire & Rescue Service
	UK Government Funded Programme [Ynys Môn Levelling Up Programme] – Measure Progress (June /July 2026)
	Natural Resources Wales